



2024 Annual Report



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Pastor Report

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. Paul in Ephesians 4:1-3

It brings me joy to look back on 2024. We have been living out Paul's desire from the verses above to support each other in unity and to live a life worthy of the calling we've received! I'm so grateful to be your Pastor and I know God is going to keep blessing Saint John's as we follow faithfully.

I'm so happy that we are finally growing again. Attendance is up. Giving is up. Serving is up. Fellowship is up. So many good things are happening.

We started the year with our usual Call to Prayer. We had a worship series on "Moving into Uncharted Territory" as we explored our Mission Statement. During Lent we were "Walking in the footsteps of Jesus." Our Easter series reminded us that we are "New Creations." During Pentecost, we entered "The Refinery" and had a Summer series on "Standing on the Promises of God." It was wonderful to enjoy "Ukulele Sunday" in July and the "Blessing of the Pets" in August. In the Fall, we explored "Prophetic Voices: Moses." For Reformation, All Saints & Stewardship we learned to "Step out in Faith" and get out of the boat! We wrapped up Advent & Christmas in Isaiah 9 with the names of Jesus. We said goodbye to some wonderful folks and God brought us a bunch of new people to partner with.

I'm so grateful for our Church Staff, Council, Volunteers, & Key Leaders. We wouldn't be where we are without your beyond generous serving. You can see in all these reports how God has led us this year and he's not finished with us yet!

What will 2025 bring? I'm glad we will be in it together!

Greg

Greg Wallace
Pastor

2025 Church Council 2025**Officers**

| | |
|----------------|----------------|
| President | Janice Goodwin |
| Vice President | Bob Weiger |
| Treasurer | Gordon Eiland |
| Secretary | Mark Haley |

Liaisons

Dawn Drysdale
Ed Muraski
Louise Taylor
Mike Johnson
Adrienne Rule

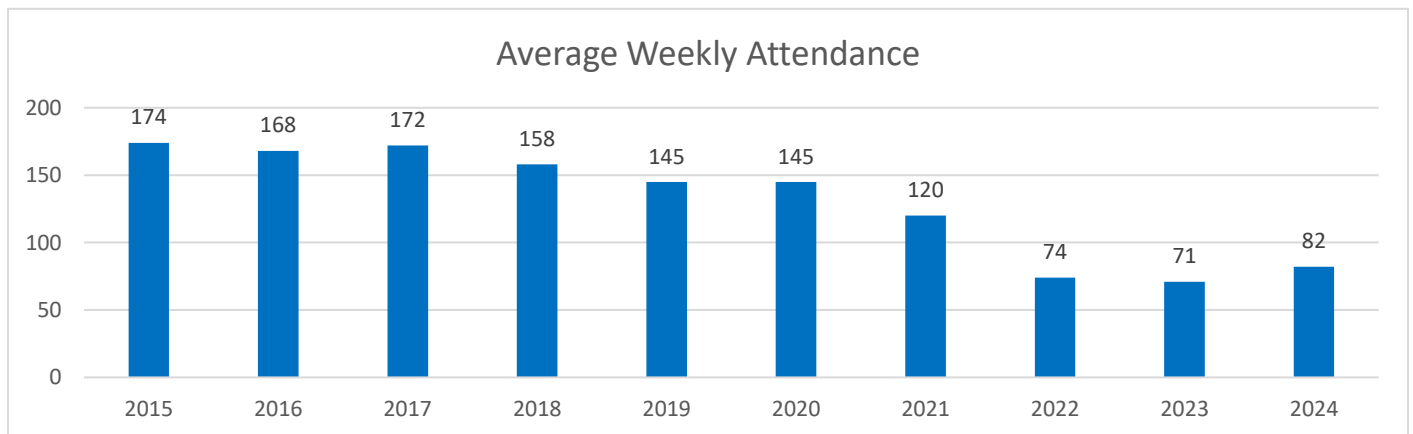
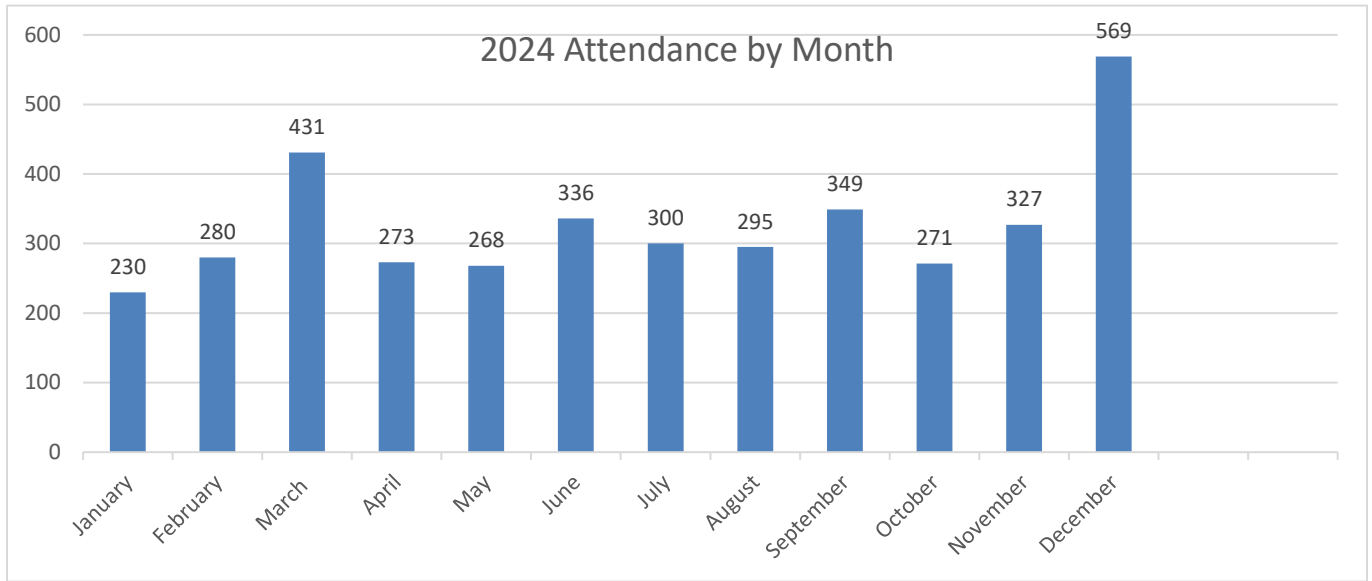
Pastor

Greg Wallace

PAROCHIAL REPORT

December 31, 2024

| | BAPTIZED | CONFIRMED |
|--|-------------------|-------------------|
| Membership as of end of 2024 | <u>184</u> | <u>184</u> |
| Membership received during 2024 | | |
| Affirmed Faith | | |
| Affirmation of Faith | 9 | 5 |
| Baptism 0-15 yrs. | | |
| Baptism Adult | | |
| Other Lutheran | | |
| Transfer | | |
| Total New Members Received | 9 | 5 |
| Baptized youth who were confirmed in 2024 | | 0 |
| Total Baptism/Confirmation Gains | 9 | 5 |
| | <u>193</u> | <u>189</u> |
| Members Removed During 2024 | | |
| Death | 2 | 2 |
| Other/inactivity/moved | 35 | 28 |
| Transfer | 6 | 6 |
| Total Baptism/Confirmed Removed | 35 | 28 |
| Net change in Baptized/Confirmed Membership 2024 | -26 | -23 |
| Baptized /Confirmed Membership as of 2024 | 158 | 141 |
| Associate Membership | 1 | 1 |



Members Received 2024



Jesse Carlile

Donn Clarius

June Crookes

Crystal LoCarnini

Michael Lund

Valerie Lund

Clifford Ritz

Rebecca Maughmer

Bryson Maughmer

Hannah Maughmer

Bruce Metzler

Heidi Parker

Tristan Chanley

Members Removed by Death 2024

Darlene LaCugna

Gene Stephens

Members Removed 2024

Mary, Krista, Selyn Barrette

Rick Brewer

Carol Burton

Linda Cziraki

Kelly Day (Joshua, Jacob)

Andy Dodds (Luke, Roman)

Peggy Droste

Robert Johnson

Sandra Kermoyan

Shelley Malcom

Linda McNair

Jamaine Myer

Camille Penningroth

Jason & Chelsea Perry

(Skylar, Elliot)

Steve & Cyndi Perry

Cheryl Price

Mark, Chrissy Ravera

(Lucca, Nicco, Miriam)

Brendan, Paula Reitsma (Riley, Avery)

Kelly Valdez (Luke, Lorena)

Merlin Wilson

Nominating Committee

The present nominating committee members:

**Louise Frye
Emanda Miller
Adrienne Rule
Ron Werner**

After prayerful consideration, we present the following nominees for Council:

**Mark Haley
Adrienne Rule
Louise Taylor**

Louise Taylor filled in and completed Emanda Miller's position and is eligible to serve 3 more years.

Nominating Committee For 2024:

At Large – Four members to be elected for a one-year term:

**Dave Immel
Pat Muran
Tim Myer
Jennifer Stowe**

Sunday, December 8, 2024

Agenda – Annual Congregational Meeting Part 1

Call to Order and Prayer @ 11:33 a.m.

Janice Goodwin, President. Quorum was attained. Submission for approval of the Proposed 2025 Operating Budget Copies of the proposed budget are available for those who have not received one yet. With the additional motion to approve a transfer of \$50,000 from unrestricted reserves to the Property Refurbishment Reserve, which has been depleted, and authorize the Council to spend from that reserve as needed with a 2/3 vote

Motion to accept the budget as submitted by Adrienne Rule with Second by Mark Haley

Discussion: Janice Goodwin and Gordon Eiland (Treasurer) will provide a synopsis of the budget as presented, then we will entertain further discussion from the congregation. Question regarding cost of painting and termite abatement; Gordon provided costs at \$30,000 for painting and \$13,000 for termite abatement. Question regarding recent costs due to flooding in the Commons; Gordon stated that we will have a deductible expense of \$5,000 and the rest will be covered by Church Mutual. This is an additional cost and justification for moving funds from our unrestricted reserves, per the motion above.

Vote and Count ballots and announce results

Mike Johnson collected all ballots and double counted along with Barbara Johnson

Results were: 42 YES, .1 NO, 1 ABSTAIN

Janice announced that the motion has passed and encouraged anyone with any questions to speak directly to any council member.

Closing Prayer

Pastor Greg Wallace

Adjourn at 11:53 am, until January Meeting – Part 2

Sunday, January 26, 2025

Annual Saint John's Congregational Meeting, Part 2 – Minutes

*President Janice Goodwin called the meeting to order at 10:45 a.m.

*Opening prayer of thankfulness by Janice

*Acknowledgement of Service of outgoing council members, Jeff Metcalfe and Louisa Troemel

*Elect new members to Council and Nominating Committee:

Council: Louise Taylor filled in and completed Emanda Miller's position and is eligible to serve 3 more years.

Mark Haley and Adrienne Rule were the 2 additional recommendations from the Nominating Committee.

Nominating Committee: Dave Immel, Pat Muran, Tim Myer and Jennifer Stowe were nominated to serve on this committee for 2025.

Does The Congregation Approve The Nomination Of These Persons To The Council And The Nominating Committee:

On a motion by Sandy Brantingham with a second by Jeff Metcalfe these recommendations were approved for official ballot votes by the congregation.

Cell Tower Land Lease: Janice provided a PowerPoint presentation with the proposal provided for consideration and approval/denial by the congregation. Council unanimously approved of this project and brought this presentation to congregation after in-depth review and negotiations.

Shall the Congregation of Saint John's Lutheran Church Enter into a Land-Lease Agreement with Verizon Wireless, as Described, with Final Conditions to Be No Less Favorable Than Those in the Current Version of the Agreement:

On a motion by Adrienne Rule with a second by Pam Webster the recommendation was approved for official ballot votes by the congregation.

Questions were put forth regarding the space required, visual appearance, any objections from neighbors, potential issues with radio frequencies, and terms of the agreement over the 25 years. All were answered by President Janice and accepted by those asking the questions.

Congregation in attendance completed ballots. Mike Johnson and Ed Muraski counted and tallied the votes. All council members and nominating committee members were approved by the congregation, and the cell tower agreement was approved by 100% of the congregation voting. On a motion by Pam Webster with a second by Jeff Metcalfe meeting was adjourned @ 11:20 am.

Respectfully submitted, Mike Johnson, secretary

Memory Verses

In 2024 at Easter time, we started a new tradition of memorizing one verse of the Bible each month. How many do you remember?

April

So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!
2 Corinthians 5:17

May

But you will receive power when the Holy Spirit has come upon you; and you will be my and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth. Acts 1:8

June

Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest.
Matthew 11:28

July

For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope. Jeremiah 29:11

August

We know that all things work together for good for those who love God, who are called according to his purpose.
Romans 8:28

September

The Lord will fight for you, and you have only to keep still. Exodus 14:14

October

Keep your lives free from the love of money and be content with what you have; for he has said, "I will never leave you or forsake you." Hebrews 13:5

November

O give thanks to the LORD, for he is good, for his steadfast love endures forever. Psalm 136:1

December

For unto us a child is born, unto us a son is given. Isaiah 9:6 KJV

Council President

The Saint John's Council had a very busy year in 2024. We tried to keep our focus on our Mission statement: "Encounter Jesus - Experience Family - Embrace the Broken." We were so thankful to see all that God has accomplished through this congregation and to see that He is on the move here on our corner! In so many instances throughout the year, when something seemed to start out lemons, the situation ended up as lemonade through faith, prayer, and God's faithful provision!

We started 2024 hosting the Five Cities Homeless Coalition Warming Center through January and February, which brought some much needed extra income, and also helped us make some great community connections. The Council tried coming up with fresh ideas to better get the word out about Saint John's both in our community and online. We joined the Five Cities Chamber of Commerce and are looking at hosting some Chamber events here on our campus in 2025 We started working on getting some Yelp and Google reviews posted online to increase our "hit rate" during an online search. If you haven't reviewed Saint John's yet, please consider doing so! Rather than spending tens of thousands of dollars (yes, at a minimum) to upgrade and/or completely rework our existing sign, we decided to try to utilize our nice big blank wall that faces the Valley/Los Berros intersection. We discovered the amazing banner frame, got it installed, and Pastor Greg found a great source for inexpensive banners that can be reused year after year. We have seen excellent responses to the banners that have been used so far!

In March we hosted a dinner event with guest speaker Wendi Lou Lee, one of the child actors from Little House on the Prairie. We had a terrific attendance, a wonderful meal, and an inspirational talk about Grace. This was a great community event and gave us ideas for hosting other events on our campus that also align with our mission.

In April of 2024 we hired Barbara Howard as the Assistant Office Manager to help redistribute some of the office workload and are so grateful for her work and bright spirit that she brings to Saint John's! Saint John's continued to host the Safe Parking Program, overseen by Jeff Metcalfe, to provide a safe temporary overnight parking situation for single women and women with children. Saint John's also continues to host two scout troops (BSA 413 and BSA 414) on our property and work with the troops to help them accomplish Eagle projects and other community service projects.

In the middle of the rainy season we discovered some serious roof leaks in a variety of places. We brought in a roofing company (that did some work for us when we installed the solar panels) and they gave us an incredible deal to seal up all the leaks and help us prevent further damage. At about the same time we also had a very generous offer from a friend of the congregation to freshen up the paint on the wall that faces the intersection (where the banner frame now lives). That project got started and was underway when we learned about some extensive dry rot and termite damage on the roof. It became apparent to Council that this project was far too large and dangerous for a single person to handle. The volunteer painting was halted and we put out bids for the termite damage repair and painting of the entire building. All of the damage was repaired Browder Painting was awarded the paint job, and did an excellent job of rejuvenating the exterior to match the color scheme of our updated Saint John's logo.

(continued page 13)

Throughout the year we worked on a proposal from Verizon to lease a small portion of our property for a cell tower. After much back and forth with Verizon, we finally came to an agreement that we felt was beneficial to the congregation. This proposal was presented to the congregation at the end of the year, which you approved. At the time of the writing of this article we are probably just days away from signing a final agreement. This will provide a future source of modest income for the church as well as a service to our community.

Once again we had a presence at the Arroyo Grande Harvest Festival, which was a wonderful chance to connect with members of our community and show the love of Saint John's in a very real and down to earth way. Council has some ideas for next year's Harvest Festival and would love to have lots of congregation involvement next year.

The day before Thanksgiving Pam came into the office and found a flood of not-quite-Biblical proportions (but still HUGE!) in the commons, caused by a broken valve under the coffee counter sink! A few volunteers got to work pushing the water outside while Pam got ServPro on the way. As I'm sure you recall, things were quite a mess for a long time, but thanks to ServPro's dedicated work, and our wonderful insurance company, Church Mutual, the commons was eventually restored and almost completely covered by insurance. God has covered us throughout this process.

Finally, the big news of the year - after much prayerful consideration the congregation approved the Saint John's Christian Children's Center! This Christian education center will welcome children ages 2-6 into a loving, safe, Christ-centered educational environment. We will start small with a small number of children using our existing footprint and amenities, with the potential to expand as needed and attendance increases. The Council is in the process of hiring a Director to get the State licensing process underway, with the plan of a soft opening projected for early to mid-2026. Please continue to pray for the teams that are leading this project, for the children who will experience the love of Jesus firsthand right here on our campus, and for their families who will come to know this family of faith!

The biggest blessing of all in 2024 was to see all of the new members who have decided to make Saint John's their church family home! We welcome each of you to this family of faith and hope that you quickly find a way to get connected with some ministry, even in a small way, so that you can truly Experience Family here.

I know I only scratched the surface of what the team worked on this year, but there's only so much room! We are grateful for the opportunity to serve God on your behalf as your church Council. God's peace and blessings to each of you this year,

Janice Goodwin and the 2024 Saint John's Council.

Property Team**Council Liaison, Mike Johnson; Committee Lead: David Goodwin**

The Property Team seeks volunteers each month to join in on the fun every first Saturday of the month from 9-12. There is always one project or another that needs to be completed by a certain date.

Much has been done this year: New Commons upgrades, many of which were perpetrated by the flooding of the Commons area by a failed pipe connected to the water filtration system; fencing of existing playground and new play area; termite abatement; complete painting of building; fountain repair in Ouimette Hall (yes it works now!); parking lot lights in Valley Rd parking lot were not coming on – a master electrician repaired electrical system for timer; future needs include furnace/air conditioning repairs, security system update, locksmith for door repairs and rekeying, repairs for leaks prior to sealing skylights,), just to mention a few. We continue to encourage all members to participate – even if it's just picking up a single piece of trash! Jump in where you can, when you can! Any and all help is greatly needed and appreciated.

Respectfully submitted,
Mike Johnson

Youth and Children's Ministry

Youth Group

We moved weekly youth group to Sunday afternoons and continue to see new faces most weeks and deeper engagement from the more regular attendees. Many of these young men have started attending the 11am worship service before youth group and several have received communion for the first time. Lydia and Matthew are committed to seeing the students grow in their faith and help them stay grounded during these last few years of high school.

Trips & Fundraisers

In August we had a great trip serving the inner city with San Francisco City Impact. Our students and leaders got to serve meals and help in a variety of ways in low impact areas. Many gave their testimony to the people they were serving and getting to know throughout the week. Thank you to everyone's continued support of our youth ministry. We especially appreciate the prayer and generous financial giving through our chili cook-off and annual auction fundraiser.

KidsChurch

We continue to have volunteers help lead KidsChurch and our team is committed to serving kids and families. We are beginning to see growth again since the decline during the pandemic. The kids express great excitement and the teachers are dedicated to making it a special time for those who attend.

VBS

This summer we once again joined with a few other local churches for VBS hosted on the Calvary Chapel campus. Our children ministry volunteers ran a dedicated track for preschool aged children and we had a great week of fun and the traditional VBS elements. Thank you to the team: Dawn Drysdale, Barbara Johnson, Paula Harter, Lydia, Greg, Micah & Cindi Wallace.

Trunk or Treat

The Youth committee, Children's committee and youth group teamed up to once again host our annual Trunk or Treat Halloween outreach event. We had over 100 people in attendance and it was a huge success in reaching the neighborhood and members inviting friends. Theresa put together a great hot dog followed by a new story time with Dawn, large group games with Greg, raffle prizes, costume parade, and trunks for all. Thanks to all who served!

Advent

We held our traditional advent night as an all church potluck brunch following the music Sunday celebration. We shared in a meal with a hot cocoa bar, cookie decorating, prepared special gifts to be delivered to our homebound members and also had a few other craft tables.

Submitted by Cindi Wallace

Stephen Ministry

Director of Youth and Children's Ministries

We are so thankful to God to be able to support this caring ministry at Saint John's. This past year we sadly lost a wonderful Stephen Minister, as Rebecca Linqvist had to step down for personal reasons. However, God blessed us as Bruce Metzler and Barb Johnson completed their training classes in the fall and became new Stephen Ministers.

Our current roster, under Pastor Greg's guidance, includes Ruby Burke, Robin Eiland, Gordon Eiland, Barb Johnson, and Bruce Metzler. We are hoping to add more Stephen Ministers and another training class beginning in late August 2025 is planned. We pray some of our congregation will hear God's call to join us. We will also continue reaching out and publicizing what our Stephen Ministry program is all about (one-to-one Christian care, where we are the care givers and God is the cure giver).

In addition to our caregiving, we sponsored several more Book Club readings and discussions. First, we held a follow-up discussion about the book, "The Gift of Empathy," by Joel Bretscher and Kenneth Haugk, as we shared and learned how to be more empathetic with others who may be hurting. Then in June, we read and discussed the book, "Speaking the Truth in Love," by Ruth Koch and Kenneth Haugk. Finally, in November, "Boundaries" by Henry Cloud. Together, these three books provide a wonderful guide for all of us trying to follow Jesus more closely in our daily interactions.

Stephen Ministry also continued its tradition of sponsoring one of the Lenten Soup Suppers, and we continued to support our Stephen Ministry resource display just to the right of the entrance to the Sanctuary. This display contains books and short pamphlets to help bring God's Word to people as they face a variety of life challenges, including death of a loved one, cancer, severe illnesses, grieving, mental health issues, loneliness, depression, addiction, and more. All books and pamphlets are complementary. We are happy that many of these books and pamphlets are being taken and used, and are happy to replenish them.

Thank you, congregation members and friends, for your continued prayers, support and encouragement and for stepping forward as care receivers. It is a blessing for us to witness what God can do for people that are hurting. Please reach out to Pastor Greg, or any of us, if you find yourself in such a situation, and may God continue to richly bless one and all.

In His love and service,
Gordon and Robin Eiland
Stephen Ministry Leaders

Paul guides us in Galatians 6:2,
Bear one another's burdens, and so fulfill the law of Christ.
And as Jesus directed us,
My command is this: Love one another as I have loved you.
John 15:12

Global and Community Missions Team

“But my life is worth nothing to me unless I use it for finishing the work assigned me by the Lord Jesus - the work of telling others the Good News about the wonderful grace of God.” Acts 20:24 NLT

The goal of this team is to obey Jesus’ mandate to go to all nations and proclaim the good news of salvation (Matthew 28:19,20). We do this by supporting ministries, locally and internationally that are also committed to this high calling.

With thanks to the team members, Pastor Greg Wallace, Saint John’s members and friends, here are some actions we took in 2024:

“And how can they believe in him if they have never heard about him?” Rom. 10:14. Angie Salazar, Pastor Esteban’s wife of Iglesia Luterana San Juan Bautista, a Hispanic church in Santa Maria, CA, has begun NALC seminary studies. Her goal is to become an ordained minister in order to assist with the growing church that her husband currently pastors. We provided funds for seminary expenses to help and encourage Angie.

Provided funds to China Service Ventures to help send local missionaries to serve Chinese migrant families from Hong Kong that relocated to the UK. A summer camp in 2024 for families brought Jesus’ love and the Good News!

Love Baskets” to church members who took them to shut-ins, and for those in need of encouragement. The baskets contained snacks, note cards, a prayer book, and more. They were very much appreciated.

We held a fundraiser to help “Missions for GOOD” with an international dinner, silent auction, and raffle. Representatives from China Service Ventures, Iglesia San Juan Bautista, Frontiers, and Zozu Project attended and gave updates on their ministries. We raised over \$1,400 which was distributed to the ministries mentioned here.

We sent a full year’s tuition support for two students at the Zozu Solid Rock Christian school in Uganda.

We assisted with the “Blessing of the Pets” summer outdoor service. Various community organizations set up table displays of pet related resources and a picnic lunch was provided to all who attended.

Lastly, we sponsored the Christmas Angel Tree project which invites people to sponsor a child from Iglesia Luterana San Juan Bautista in need of a Christmas gift. Forty children were provided with wonderful gifts by the generous love of members of Saint John’s and friends! THANK YOU!

Submitted by Pat Muran, Chairperson, Team Members: Jeff Metcalfe, Marcy Richardson, Esther Jensen and Pastor Greg Wallace

Evangelism Good News Team

The Good News Team was once a very active committee in fulfilling St John's mission of evangelization. Since Covid, GNT has largely been inactive, though remaining members continued to greet visitors, individually send cards to Saint John's members who were ill or grieving, and, organized in 2024 the Easter Brunch as they had the year before.

We are looking to recruit new members to the team and appreciate input on reconstituting and renewing GNT's mission.

Please contact Louisa Troemel, Jeff Metcalfe, Earlene C. Leijonhufvud if you are interested.

Knitting & Crocheting Scarves, Hats, Baby Blankets & Baby Hats

The group has been making scarves & hats for the homeless for 5 or 6 years, all well-received, but more difficult to give away with all the homeless camps gone for the most part. We continue to make the scarves & hats, meeting once a month and will look at other possible projects to participate in, such as Lifeline Pregnancy Center, who is looking for baby blankets & baby hats. Our funding is by donation alone and sometimes a grant.

Dress A Girl Around the World

The Dress a Girl ministry has been at Saint John's now going on 8 years and even though we operate a bit differently now than we did when the ministry first started, it continues to grow, although a bit differently than earlier. We have still been meeting once per month on the second Saturday, but often with what one might call a skeleton crew. Usually we have between 4 & 10 people who attend the workshops, but we also have just as many ladies who come in and get their dress kits and then take them home to sew. Of the 2065 dresses distributed in 2024, at least 25% are made by Saint John's sewists. The balance of dresses were made by other sewing groups from as far away as Redlands, Oxnard, Ventura & Santa Barbara, to the tune of 2065 dresses total that we received from these wonderful sewing ladies for us to find a home for them.

In 2024, I was witness to God's love for his children. Out of the blue, a lady who goes to Calvary Chapel in AG had heard about us and wanted to get some dresses, 500 to be exact, for a ministry she worked with called Friends of Hope Int'l ministering mostly in Central America & the Dominican Republic. It was already September when she talked to me, about the time that we give Operation Christmas Child in Simi Valley 500 dresses to pack in shoeboxes. I kept asking God how I was supposed to come up with another 500 dresses before the end of October. His response? "You're not! I AM!" And so, I sent off 500 dresses to Operation Christmas Child the early part of October and sent out an SOS email to all my sewers that we needed 500 more dresses by November. A couple of days before Thanksgiving, I started getting phone calls from the sewing groups – one had 200 dresses ready for me and would deliver them Thanksgiving weekend; another group called and said they would be delivering 280 dresses; the phone kept ringing..."I have 100 dresses for you." "I have 50 dresses for you." God had a plan! And we received way more than 500 dresses! Definitely a Christmas miracle!!

Dress a Girl at Saint John's has evolved into a "clearing house" that finds homes for dresses (with more than a little help from our Loving God!) My hope is that the ministry will continue to grow distributing volumes of dresses – the one with the Dress a Girl label that protect young girls around the world from human traffickers, provides the girls with a beautiful new dress that they've probably never had before, and helps them to build confidence in themselves as Children of God, who can do anything through Christ, who strengthens them...and me...and you! Be Blessed - Make a Dress!

Pamela Glenn, Dress A Girl Coordinator for Saint John's Lutheran Church
Dress A Girl Ambassador for the Central Coast of California

Worship & Music

Heavenly Handbells

I would like to thank my faithful team of ringers, who practice weekly to enhance our worship services: Karen Correll, Kathy Lindstaedt, Sandy Varley, Pam Webster, and newest member Doreen Ley! This past year, we started a tradition of once monthly lunches to get to know each other better and have devoted time to connect. To say we have fun at every rehearsal is an understatement, and I'm grateful for their support and prayers as we lift each other up to our amazing God.

- Shari Bowman, Director

Chancel Choir

Chancel Choir is a wonderful group of singers, meeting during fall and spring seasons, offering an anthem monthly at both worship services. We welcomed new member Heidi Parker, Wanda's daughter, as well as Doreen Ley, and are so thankful for the faithfulness of our long-time singers. Once again, I'm so grateful for the musical talents found in our small congregation! Saint John's is blessed indeed!

Our annual Christmas musical worship program, "Echoes of Joyful Tidings", included our band members, an instrumental ensemble, Chancel Choir, Heavenly Handbells, piano solos from Louise Frye and Evan Reilly, as well as a piano solo and song from Donn Clarius. Our children/youth were also involved with readings of scriptures by Evan Reilly, Liam McLean and Matthew Harter, as well as a sweet song by the Kids Church attendees, complete with adorable animal costumes!

MANY thanks to our faithful singers: Dawn & Wes Drysdale (and Tyler, when in town), Gordon & Robin Eiland, Louise Frye, Janice Goodwin, Tim Myer, Wanda Parker, Heidi Parker, Doreen Ley, Adrienne Rule, Louise Taylor, Greg Wallace, Bob Weiger, and Cal Wood.

- Shari Bowman, Director

Women's Ministry of Saint John's

Women's Ministry of Saint John's Lutheran Church holds quarterly meetings in March, June, September and December. The meetings are held on the second Wednesday of each month at 1:00 pm. The exception is the Annual Christmas Luncheon, held at 12:00 Noon and is catered. The Board of Directors furnish the refreshments for the 1:00 pm meetings. The current board of directors include Louise Frye, Co-Leader, Ruth Kapka, Treasurer, Joyce McGhie, and Dianna Muraski. Recently our long-time leader, Rena Weiger, submitted a resignation due to health concerns. We are so grateful to Rena for her many years of service to the women of Saint John's. All women of the church are members of Women's Ministry. Thank you to Ruth who keeps us well supplied with kitchen supplies, as well as coffee and cookies to serve between our Sunday gatherings when needed. Additionally, we collect weekly donations from the basket in the Commons. The monies donated are given to Pastor Greg who gives gift cards to needy people who stop by the church office. In March 2024, our speaker was Brandee Brown-Puett who spoke about Meals That Connect. It was formerly known as Senior Nutrition Program of San Luis Obispo. The program was very inspiring as we learned that the organization serves free meals to the entire community on a daily basis and also provides people that minister to those who are lonely and homebound. In April, a great group of gals showed up to give the kitchen a much-needed cleaning. Our June meeting was a Salad Luncheon Buffet, provided by each woman that attended the meeting. Our program featured Captive Hearts, with two speakers: Julie Papageorge and a co-director. Women's Ministry has supported Captive Hearts for a good many years. Many women's lives are forever changed by the services and living arrangements they provide. Captive Hearts, provides a safe and structured living environment for women as they break free from destructive behaviors caused by traumas, human trafficking, addictions and domestic violence. Our Kick-off September meeting, arranged by Pat Muran, included three speakers from the Central Coast Chapter of California Rare Fruit Growers: Larry Hollis, Dara Manker, and Manny Magana. It was so inspiring to hear them as they grow literally everything and help many people start a garden from scratch. The Annual Drive for the Lutheran World Relief Kits was held during the month of October. The 100 boxes were delivered to Camarillo by John & Sandy Brantingham. The White Elephant Sale, headed up by Janice Goodwin and Dawn Drysdale went over the top again, due to the efforts of many volunteers. The bake sale also was successful, with a wide variety of goodies to satisfy everyone. In conclusion, our Annual Christmas Luncheon, held in Ouimette Hall was attended by around 38 people, including Pastor Greg. Everyone stepped in to help at the last minute as Shari became ill. Everyone was in a bright Christmas Spirit so it was a joyful time.

Respectfully Submitted, Louise Frye

WOMEN'S MINISTRY OF SAINT JOHN'S LUTHERAN CHURCH**Financial Report - 2024*****income***

| | |
|----------------------------|-------------------|
| white elephant & bake sale | \$7,085.64 |
| endowment grant | \$500.00 |
| Christmas luncheon | \$470.00 |
| donation | \$55.00 |
| trivent gift card | <u>\$500.00</u> |
| <i>total income</i> | \$8,610.64 |

expenses

| | |
|------------------------------|-------------------|
| kitchen supplies | \$1,396.43 |
| Christmas luncheon | \$969.14 |
| kitchen equipment | \$166.20 |
| LWR-towel kits | \$887.26 |
| speaker fee | \$300.00 |
| misc expenses | \$182.41 |
| white elephant expenses | \$614.81 |
| <i>total expenses</i> | \$4,516.25 |

donations

| | |
|--------------------------------------|-------------------|
| China Service Ventures (summer camp) | \$500.00 |
| Salvation Army | \$500.00 |
| Boys & Girls Club-Oceano | \$500.00 |
| Meals That Connect | \$500.00 |
| Iglesia Lutherana | \$500.00 |
| SLO County Disabled Vets | \$500.00 |
| Children's Resource Network | \$500.00 |
| Captive Hearts | \$500.00 |
| Zozu yearly for Maureen | \$500.00 |
| Zozu Christmas Gift for Maureen | \$100.00 |
| Good Samaritan | <u>\$360.00</u> |
| <i>total donations</i> | \$4,960.00 |

checking account balance-December 31, 2024**\$8,126.89**

Endowment Committee

The Endowment Committee continued their stewardship of the following Endowment Funds:

| | |
|---|---------------------------------------|
| • The Saint John's General Fund | 1/1/2024 Balance - \$66,352.97 |
| • The Edwin & Gloria Medley Global Mission Fund | 1/1/2024 Balance - \$54,327.25 |
| • The Marty Hanson Memorial Fund | 1/1/2024 Balance - <u>\$38,276.18</u> |
| TOTAL | \$159,056.40 |

These funds are managed by Thrivent Charitable and are invested in a "Growth" Portfolio, designed to meet our long-term growth objectives. The goal of maintaining these Endowment Funds is to generate earnings to support ministries within Saint John's. The distribution of investment profits is limited to 5% of each fund's year-end value, if the distribution does not take the fund below its principal investment value. When these funds were originated, the following distribution protocols were established:

General Fund – 15% Youth, 20% Mission, 15% Worship & 50% Any Area

Medley Fund – 100% Global Missions

Hanson Fund – 100% Youth

During the first quarter of each year the Endowment Committee assesses fund performances, in accordance with the By-Laws, to determine if earnings allow for a distribution. If so, ministries are encouraged to complete a funds request to be considered by the committee. Distributions are typically made in May of that year.

Fund performances during 2024 were quite good, moving the balances well above the threshold for distribution. Therefore, distributions of \$7,52.82 will be made in May 2025.

A preliminary review of 2025 fund performances shows some weakness. Distributions in May of 2026 will depend on market performance for the rest of 2025.

During 2024, our Church Council voted to fold the Endowment Committee into the Finance Committee of the Council. The members of that committee are Gordon Eiland, Mike Johnson, Dave Goodwin, Pastor Greg and myself.

Respectfully submitted by Bob Weiger, on behalf of the Finance Committee.

Saint John's Lutheran Church Financial Secretary Annual Income Report January - December 2024

General Fund Offerings

| | | |
|---------|-----------------|---------------------|
| 1-4105 | Envelopes | 299,364.99 |
| 3-4107 | Loose Plate | 4,230.00 |
| 7-4113 | Initial | 23.00 |
| 20-4125 | Ash Wednesday | 602.00 |
| 22-4122 | Maundy Thursday | 802.00 |
| 23-4124 | Good Friday | 380.00 |
| 24-4126 | Easter | 1,650.00 |
| 26-4128 | Thanksgiving | 733.00 |
| 27-4129 | Christmas | 3,990.00 |
| | | \$311,774.99 |

General Fund Special Income

| | | |
|----------|---------------------------------------|--------------------|
| 5-4252 | Special Events | 1076.86 |
| 11-4242 | Outside Donations - Facility Use | 9,140.00 |
| 124-4256 | Staff Gifts | 720.00 |
| 130-4234 | Misc. Special Income | 32,555.38 |
| 311-4242 | Outside Donations - One Time Hall Use | 3,288.00 |
| | | \$46,780.24 |

General Fund Designated Benevolences

| | | |
|---------|--------------------------|-----------------|
| 37-4425 | Misc. Benevolence - Zozu | 40.00 |
| 83-4425 | Disaster Relief | 100.00 |
| | | \$140.00 |

General Fund & Endowment Fund Sub Total

\$358,695.23

Dedicated Funds

| | | |
|----------|-----------------------------|--------------------|
| 32-2861 | Good Samaritan | 542.00 |
| 36-2852 | Global & Community Missions | 1,635.00 |
| 42-2803 | Youth Ministry | 1,997.00 |
| 47-2858 | Dress A Girl | 913.40 |
| 66-2819 | Stephen Ministry | 150.00 |
| 76-2856 | Children's Ministries | 30.00 |
| 119-9965 | Pastor Appreciation | 1,145.00 |
| 120-2865 | Pastoral Discretionary | 5,000.00 |
| 122-2850 | Pastoral Sabbatical | 2,000.00 |
| 186-2802 | Property Refurbishment | 7,000.00 |
| 192-2859 | KidsChurch - Zozu | 342.00 |
| 202-2803 | Youth - Summer Trip | 3,648.95 |
| 213-2803 | Youth - Winter Trip | 500.00 |
| | | \$24,903.35 |

Memorial Funds

| | | |
|--------|----------------|---------------------|
| 8-2900 | Memorial Funds | 150658.84 |
| | | \$150,658.84 |

Dedicated & Memorial Sub Total

\$175,562.19

Respectfully submitted by Kerry Wood, January 8, 2025

Grand Total

\$534,257.42

Stewardship

JANUARY 2025

Generosity Matters

A Stewardship Update from Saint John's Lutheran Church



From our Church Council



Gordon Eiland
Treasurer

We have a nice surprise to share with you: Our declining trend from the past few years has officially reversed and we are growing again!

As you all know from prior letters and communication, our 2024 Budget called for a net loss of \$127,672, and at our December budget meeting we had forecasted the year end actual loss to be \$58,188. We are thrilled to report the wonderful news that our net loss for the year came in at only \$26,425, or \$31,763 better than we expected just a month ago, and a whopping \$101,247 BETTER than the budget.

The biggest surprise was that December offerings came in at an astounding \$82,318 compared to last year's \$43,268, almost double! This was enough to bring offerings for the year to 311,670, a 9.4% increase over last year's \$284,769. This is the first year in some time that our offerings have increased, rather than declined. So a big thank you to all those who stepped up. God knows who you are. We are all thanking God for all of you and for this amazing result!

We are now heading into 2025 in a much stronger position than we expected, and we are more energized than ever to serve God, our neighbors, and each other even more in the coming year. Many people have worked very hard to get us here. At our Congregational meeting on January 26th, you will elect 3 new Council members and hear more on new opportunities and improvements in the works.



Janice Goodwin
President

However, while we have been working diligently to figure out ways to improve our financial position, your Council's primary focus remains on connecting more people to Jesus, and helping our hurting world discover the Truth of the Bible. Keeping our momentum going and growing takes all of us to keep pushing forward to bring God's message to a world that so desperately needs to hear it. Pray about what you can do to share your time, talents and treasure, and get involved in something no matter how small!

In Service to God,
and to all of you,
thankful and inspired,

Saint John's Lutheran Church Final Year End Income Statement

Janice Godwin, Gordon Eiland & Your Church Council

| | Actual 2023 | Approved Budget 2024 | Actual 2024 | Approved Budget 2025 |
|--------------------------------------|--------------|----------------------|-------------|----------------------|
| Total Operating Income | \$ 296,466 | \$ 280,329 | \$ 361,400 | \$ 315,000 |
| Total Operating Expense | \$ 402,833 | \$ 458,054 | \$ 447,245 | \$ 443,833 |
| Operating Income/(Loss) | \$ (106,367) | \$ (177,725) | \$ (85,845) | \$ (128,833) |
| Investment Income and One Time Items | \$ 70,667 | \$ 50,053 | \$ 59,420 | \$ 50,000 |
| Total Net Income /(Loss) | \$ (35,700) | \$ (127,672) | \$ (26,425) | \$ (78,833) |

Stewardship (cont)

Verizon Cellular Tower Update

This month, we'll vote on whether or not to allow Verizon Wireless to place a Cellular Tower on the Saint John's property (near the Power Station). The main benefit to the church would be extra annual income (and better reception). The Church has been working with a consultant to help with the contracts and negotiations. Bring your questions to the Congregational Forum and be sure to vote at the Congregational Meeting on January 26th. ✕



Year End Checklist

- ☐ Look over your 2024 giving statement.
- ☐ Are we missing any gifts? Let us know.
- ☐ Vote in our Congregational Meeting on Sunday, January 26th at 10:30am.
- ☐ Prayerfully & generously give in 2025.

From our Pastor



Greg Wallace

We finished 2024 stronger than ever. I'm so grateful for your faithful generosity. Your willingness to share your time, talents, and treasures make Saint John's such a special family.

As we focus on Prayer in 2025, I know God is going to teach us new things that will stretch our faith in exciting ways. When we trust him with the future and the finances, he always provides. Thanks for pouring your heart into what God is up to here at Saint John's. I love being in this church family with you. I can't wait to see what God has in store for us together. ✕

Pray Without Ceasing

1 Thessalonians 5:17




December Fun at Saint John's



Altar Guild
Lydia & Matthew's
Engagement &
Angel Tree



Ways to Give

-  Set up or modify recurring giving at: SaintJohnsAG.com/give
-  Bring a check or cash to worship or mail a check to: Saint John's Lutheran Church 959 Valley Rd. Arroyo Grande, CA 93420.
-  Talk to your financial advisor about asset-based gifts such as Donor Assisted Funds, QCD, IRA, and stock.

Thanks for your faithful stewardship! Stay Generous & learn more at SaintJohnsAG.com

Treasurer Annual Report

Good news! Once again, we finished the year much better than expected. We ended the year with an operating loss of \$85,845, but our investments earned \$59,420, which reduced the net loss to \$26,425. This compares favorably to last year's net loss of \$35,700, and our budgeted loss of \$127,672. One driving factor in our surprisingly good result was that December offerings were \$82,318 vs last year at \$43,268.

Below is a summary of our financial results for 2023 and 2024 and our approved budget for 2025. We are already off to a good start in 2025, and at the rate we are going, we should easily beat our 2025 budgeted operating income, despite the loss of \$32,500 in one-time income from grants for use of the Church as a homeless shelter during winter nights.

Final Year End Income Statement

| | Actual 2023 | Approved Budget 2024 | Actual 2024 | Approved Budget 2025 |
|--------------------------------------|---------------------|----------------------|--------------------|----------------------|
| Total Operating Income | \$ 296,466 | \$ 280,329 | \$ 361,400 | \$ 315,000 |
| Total Operating Expense | \$ 402,833 | \$ 458,054 | \$ 447,245 | \$ 443,833 |
| | | | | |
| Operating Income/(Loss) | \$ (106,367) | \$ (177,725) | \$ (85,845) | \$ (128,833) |
| Investment Income and One Time Items | \$ 70,667 | \$ 50,053 | \$ 59,420 | \$ 50,000 |
| Total Net Income /(Loss) | \$ (35,700) | \$ (127,672) | \$ (26,425) | \$ (78,833) |

While losses are concerning, we are making great progress, and recent attendance and membership trends are moving upward for the first time in many years. Further, we have ZERO debt, ZERO mortgage, and we have cash, investments and endowments totaling over \$1.3 million from which we can fund operating losses, if we choose to do so. Saint John's is in very good financial condition. Below is our year-end balance sheet:

Saint John's Lutheran Church, Balance Sheet

| | 12/31/23 | 12/31/24 |
|-----------------------------------|---------------------|---------------------|
| Checking accounts | \$ 171,936 | \$ 78,725 |
| Investment accounts | \$ 972,260 | \$ 1,072,263 |
| Endowment funds (restricted) | \$ 147,992 | \$ 159,056 |
| Other | \$ 6,135 | \$ 7,467 |
| Current Assets | \$ 1,298,323 | \$ 1,317,511 |
| Land, Buildings, Improvements | \$ 2,508,108 | \$ 2,541,573 |
| Total Assets | \$ 3,806,431 | \$ 3,859,084 |
| | | |
| Current Liabilities | \$ 1,119 | \$ 1,427 |
| Reserves, Dedicated and Memorials | \$ 1,111,814 | \$ 1,199,251 |
| Retained earnings prior years | \$ 2,737,747 | \$ 2,702,047 |
| Adjustments from Prior Years | \$ (8,549) | \$ (17,216) |
| Net Income current year | \$ (35,700) | \$ (26,425) |
| Total Liabilities | \$ 3,806,431 | \$ 3,859,084 |

The Church Council continues to be committed to building on the wonderful legacy left by those who sacrificed to build the church and those no longer with us. We are all called to make more disciples and grow God's kingdom on earth. The Council, with the approval of the Congregation in the 2025 budget, continues to thoughtfully and prayerfully use a portion of the resources we have for that very noble and holy purpose. We cannot stand still, and we cannot "bury our talents." Most notably, the Congregation voted on February 23, 2025 to support development of a Christian Children's Center, with a pre-opening investment of \$146,798, to be funded from our reserves above. The hard work on this project by many Congregation members has already begun.

Some of you feel we should be more conservative and be cutting expenses. We respect our members who feel this way, and the Council continues to look for opportunities to cut costs or raise new revenue, but we do not wish to reduce the worship experience, which we feel is a key part of attracting new members. As discussed at the congregational budget meeting, many staff members who were previously paid stipends for their service, have agreed to give those stipends back to the church.

Following this letter is a detailed table of our income and expenses by line item for 2023 and 2024, along with our approved budgets for 2024 and the upcoming 2025 year. To summarize, while we are still losing money, we have ample reserves, resources and financial strength to last a long time, even with the current losses, and even after allowing for the cost of new investments.

As your Treasurer, I fully support the Council's direction, I will continue to provide updates throughout the year and be as transparent as possible. If any of you have questions or comments about our finances, please feel free to call or email me at any time.

Thankful, with love for all of you, and in His service,

Gordon Eiland, Treasurer

SAINT JOHN'S LUTHERAN CHURCH 2024 ANNUAL REPORT

Saint John's Income Statement Budget and Actual

| Account | 4/2/25 12:49 | | Actual | Approved Budget | Approved Budget | Approved Budget |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | 2022 | 2023 | 2024 | 2023 | 2024 | 2025 |
| 4105 Envelopes | 328,845 | 274,614 | 299,364 | 346,745 | 264,357 | 294,725 |
| 4107 Loose Offerings | 3,412 | 3,550 | 4,230 | 3,137 | 3,354 | 3,695 |
| 4113 Initial Offerings(Envelopes) | 182 | 76 | 23 | 317 | 25 | |
| 4120 Lenten Services | 20 | 66 | - | - | 66 | |
| 4122 Maundy Thursday | 590 | 437 | 698 | 590 | 437 | 698 |
| 4124 Good Friday | 515 | 405 | 380 | 515 | 405 | 380 |
| 4125 Ash Wednesday | 890 | 441 | 602 | 890 | 441 | 602 |
| 4126 Easter | 2,700 | 2,305 | 1,650 | 2,700 | 2,305 | 1,650 |
| 4128 Thanksgiving | 430 | 600 | 733 | 250 | 250 | 250 |
| 4129 Christmas | 2,870 | 2,275 | 3,990 | 1,000 | 1,000 | 1,000 |
| 4147 First Place Ministry (deleted) | - | - | - | | | |
| Total 4100 GF Offerings | 340,704 | 284,769 | 311,670 | 356,144 | 272,640 | 303,000 |
| 4215 Other Income | 29,792 | - | 125 | | | |
| 4234 Misc. Special Income | 1,592 | - | 32,555 | | | |
| 4240 Office Donations | 2 | 17 | - | 356 | | |
| 4242 Outside Donations | 7,327 | 7,398 | 12,453 | 6,400 | 7,689 | 12,000 |
| 4252 Special Events | 60 | - | 1,002 | 100 | | |
| 4256 Staff Gifts | 890 | (90) | 720 | - | | |
| Total 4200 GF Other Income | 39,663 | 11,545 | 46,664 | 6,856 | 7,689 | 12,000 |
| 4300 Interest Income | 3 | 19 | 3,051 | | - | |
| 4425 Misc. Specify (Zozu / Others) | 1,310 | 134 | 15 | | | |
| Total 4400 GF Designated Benevolence | 1,310 | 134 | 15 | | | |
| 9965 Dedicated Funds- Income | - | | 1,741 | | - | |
| Total Income | \$ 381,680 | \$ 296,466 | \$ 363,141 | \$ 363,000 | \$ 280,329 | \$ 315,000 |
| 5500 Office Exp | 78 | 193 | - | | - | |
| 5504 Bank Charges | 542 | 791 | 629 | 500 | 745 | 633 |
| 5508 Bank Supplies | 72 | 435 | 144 | 200 | 522 | 172 |
| 5512 Bulletins/Office Supp. | 2,319 | 1,281 | 2,331 | 2,000 | 1,284 | 2,308 |
| 5520 Computer Expense | 3,893 | 3,364 | 6,698 | 3,500 | 3,747 | 4,000 |
| 5528 Council Discretionary Fund | 356 | - | - | | | |
| 5532 Devotions/New Publication | 808 | 376 | 386 | 1,000 | 367 | 376 |
| 5536 Off Equip R&M | 13,534 | 16,521 | 15,209 | 11,700 | 14,000 | 15,299 |
| 5544 Paper | 677 | 926 | 758 | 1,000 | 1,068 | 1,000 |



SAINT JOHN'S LUTHERAN CHURCH 2024 ANNUAL REPORT



| Account | 4/2/25 12:49 | | Actual | Approved Budget | Approved Budget | Approved Budget |
|---|---------------|---------------|---------------|-----------------|-----------------|-----------------|
| | 2022 | 2023 | 2024 | 2023 | 2024 | 2025 |
| 5552 Phone | 3,024 | 2,531 | 2,926 | 3,380 | 2,775 | 2,775 |
| 5556 Postage | 919 | 1,758 | 1,022 | 2,020 | 1,989 | 819 |
| 5564 Publicity/ADVERTISING | - | - | 3,030 | - | 5,000 | 5,000 |
| 5572 Staff Christmas | 725 | - | 750 | - | - | - |
| Total 5500 Office Exp | 26,948 | 28,174 | 33,883 | 25,300 | 31,497 | 32,382 |
| 5640 Sr. Pastor Sabbatical | 415 | - | 1,600 | 600 | 600 | 1,000 |
| 5655 Pastor Coastal Christian School | 3,655 | - | - | 6,000 | - | - |
| 5900 Worship & Music | - | - | - | - | - | - |
| 5904 Acolyte Supplies | - | - | - | 50 | 50 | 50 |
| 5906 Advent Night | - | - | - | 100 | 100 | 100 |
| 5908 Altar Guild | 741 | 72 | 315 | 400 | 400 | 400 |
| 5912 Chancel Choir Supplies | 68 | 337 | 338 | 200 | 200 | 200 |
| 5920 Copyright Fee | 243 | 256 | - | 400 | 400 | 400 |
| 5928 Handbell Supplies | 146 | 146 | 33 | 150 | 150 | 150 |
| 5936 Lillies & Poinsettias | - | - | - | - | - | - |
| 5944 Nursery Supplies | - | 28 | 89 | 25 | 25 | 25 |
| 5948 Organist Supplies | - | 76 | - | 25 | 25 | 25 |
| 5952 Seasonal Decorations | - | - | 36 | 75 | 75 | 75 |
| 5960 Songfest Supplies | 162 | 171 | - | 50 | 50 | 40 |
| 5964 Sound System/Media Ctr. | 49 | - | - | 100 | 100 | 75 |
| 5968 Special Worship Supplies | 34 | 29 | - | 500 | 500 | 300 |
| 5976 Tuning & Repair | - | 200 | 301 | 200 | 200 | 300 |
| Total 5900 Worship & Music | 1,443 | 1,315 | 1,111 | 2,275 | 2,275 | 2,140 |
| 6015 Global Mission | - | 750 | 500 | 750 | 750 | 750 |
| 6020 Misc/Publicity Expense | - | 264 | 1,261 | - | - | - |
| 6030 Promotional Materials | - | 508 | - | 500 | 500 | 500 |
| 6040 Programs | 198 | 373 | - | 400 | 400 | 400 |
| 6045 AG COC Annual Dues | - | - | - | - | - | - |
| 6050 Stephen Ministry | - | - | 284 | 200 | 200 | 200 |
| 6060 Neighbor to Neighbor (deleted) | - | - | - | - | - | - |
| Total 6000 Evangelism-Good News Team | 198 | 1,895 | 2,045 | 1,850 | 1,850 | 1,850 |
| 6100 Stewardship | - | - | - | - | - | - |
| 6105 Envelopes/Offering | 479 | 528 | 298 | 500 | 500 | 500 |
| 6110 Fall/Spring Emphasis | - | - | - | 100 | 100 | 100 |

SAINT JOHN'S LUTHERAN CHURCH

2024 ANNUAL REPORT

| 4/2/25 12:49 | 2022 | 2023 | Actual 2024 | Approved Budget 2023 | Approved Budget 2024 | Approved Budget 2025 |
|--|--------------|--------------|----------------|-------------------------|-------------------------|-------------------------|
| Account | | | | | | |
| Total 6100 Stewardship | 479 | 528 | 298 | 600 | 600 | 600 |
| 6208 Adult Sunday School | - | - | - | 100 | 100 | - |
| 6212 Adult/Home/Small Groups | - | - | 147 | 150 | 150 | 150 |
| 6224 Bibles | - | - | 92 | 100 | 100 | 100 |
| 6232 Confirmation | - | - | - | 200 | 200 | 200 |
| 6236 Crossways Bible Study | - | - | - | 100 | 100 | - |
| 6251 Teacher Appreciation | 117 | 192 | 208 | 200 | 200 | 200 |
| 6260 Special Events - CE | 3,414 | 3,003 | 5,497 | 3,500 | 10,000 | 10,000 |
| 6268 SS Curriculum | 1,035 | 1,089 | 1,243 | 1,200 | 1,200 | 1,200 |
| 6272 Teacher/Staff Training | 13 | 250 | 620 | 250 | 250 | 250 |
| 6279 SS Music - Christmas Program | - | - | - | 100 | 100 | 100 |
| 6288 VBS Supplies | 543 | 52 | 287 | 500 | 500 | 500 |
| Total 6200 Christian Education/Events | 5,122 | 4,586 | 8,094 | 6,400 | 12,900 | 12,700 |
| 6310 All Youth | 575 | 530 | 758 | 600 | 600 | 600 |
| 6315 Middle School | 651 | 660 | 36 | 700 | 700 | 700 |
| 6320 Family Outreach | 966 | 1,113 | 1,169 | 1,100 | 1,100 | 1,100 |
| 6335 High School | 460 | 153 | 211 | 500 | 500 | 500 |
| 6340 Van Ministry (deleted) | - | - | - | 700 | - | - |
| 6345 Sunday Youth Group | 633 | 630 | 748 | - | 700 | 700 |
| Total 6300 Youth Programs | 3,285 | 3,086 | 2,923 | 3,600 | 3,600 | 3,600 |
| 6435 Special Events | - | 620 | 58 | 300 | 300 | 300 |
| 6445 People's Kitchen | 861 | 683 | 856 | 1,100 | 1,100 | - |
| Total 6400 Social Ministry | 861 | 1,303 | 914 | 1,400 | 1,400 | 300 |
| 6500 Property R&M | - | - | - | - | - | - |
| 6505 Custodian Supplies | 520 | 605 | 669 | 484 | 528 | 758 |
| 6510 Fire Extinguishers | - | 387 | 254 | 250 | 250 | 250 |
| 6515 Flood Assessments | 4,641 | 14,731 | 9,991 | 9,561 | 11,000 | 10,239 |
| 6520 Fumigation | 380 | 380 | 95 | 380 | 380 | 380 |
| 6525 General Maintenance | 1,511 | 5,654 | 10,741 | 1,750 | 1,750 | 11,600 |
| 6530 Insurance -Liability & Umbrella | 10,600 | 11,942 | 13,332 | 10,397 | 13,497 | 12,937 |
| 6535 Landscape Gardening | 6,400 | 7,050 | 8,400 | 6,060 | 9,000 | 9,600 |
| 6540 Landscape Materials | - | 170 | 60 | 600 | 600 | 600 |
| 6553 Property Improvement | - | - | - | - | - | - |
| 6555 Property Refurbishment | 499 | - | 3,314 | - | - | - |

SAINT JOHN'S LUTHERAN CHURCH

2024 ANNUAL REPORT

| 4/2/25 12:49 | 2022 | 2023 | Actual 2024 | Approved Budget 2023 | Approved Budget 2024 | Approved Budget 2025 |
|--|----------------|----------------|----------------|-------------------------|-------------------------|-------------------------|
| Account | | | | | | |
| 6565 Security Monitoring | 2,120 | 1,485 | 1,508 | 2,256 | 1,494 | 1,521 |
| 6581 Pacific Gas & Electric | 8,453 | 9,651 | 1,661 | 8,250 | 120 | 300 |
| 6582 The Gas Company | 2,074 | 2,782 | 1,884 | 2,150 | 3,222 | 2,346 |
| 6583 South County Sanitary | 2,197 | 2,427 | 2,116 | 2,450 | 2,535 | 2,260 |
| 6584 Water & Sewer | 1,331 | 1,438 | 1,542 | 1,150 | 1,479 | 1,580 |
| Total 6580 Utilities | 14,054 | 16,297 | 7,203 | 14,000 | 7,356 | 6,486 |
| 6590 Water System Testing & Repair | 290 | 322 | 649 | 290 | 332 | 649 |
| Total 6500 Property R&M | 41,015 | 59,023 | 56,215 | 46,028 | 46,187 | 55,020 |
| 6602 Assembly/Conference | - | - | - | 2,000 | 2,000 | 2,000 |
| 6612 Custodian | 8,798 | - | - | 8,901 | 8,901 | - |
| 6615 Guest Pastor | 950 | - | - | 750 | 750 | 4,250 |
| Total Staff Payroll Expense (see spreadsheet) | 280,816 | 274,730 | 307,896 | 290,530 | 331,299 | 303,741 |
| 6629 6629 Media/Website/Marketing Tech | - | - | - | - | - | - |
| 6705 PB - 5Cities Christian Women | 3,329 | 2,913 | 3,588 | 3,499 | 2,726 | 3,150 |
| 6711 PB - LCMC House of God | 1,534 | 1,748 | 2,153 | 2,099 | 1,363 | 1,890 |
| 6712 PB - LCMC - National | 1,997 | 1,748 | 2,153 | 2,099 | 1,363 | 1,890 |
| 6714 PB - NALC Nat'l | 2,501 | 182 | 1,657 | 2,099 | 1,363 | 1,890 |
| 6719 PB - Lifeline Pregnancy Center | (1,019) | 1,764 | 718 | - | 545 | 630 |
| 6720 PB -Frontiers/Allegr | 1,343 | 583 | 718 | 700 | 545 | 630 |
| 6722 PB - Coastal Christian Scholar | 1,181 | 583 | - | 1,400 | - | - |
| 6736 PB - China Service Ventures | 2,996 | 2,622 | 3,229 | 3,149 | 2,454 | 2,835 |
| 6745 PB - Good Samaritan Non-member | 407 | 404 | 85 | 700 | 545 | 630 |
| 6775 PB - Iglesia Luterana San Juan | - | - | - | - | - | - |
| Bautista | 8,322 | 7,284 | 9,687 | 8,747 | 7,361 | 8,505 |
| 6776 PB - Zozu Project | 2,996 | 2,622 | 2,734 | 3,149 | 2,454 | 2,835 |
| 6783 PB - Family Crisis (Member) | 2,204 | 197 | 493 | 350 | 273 | 315 |
| 6785 PB - Peoples' Kitchen | 4,349 | 4,079 | 5,023 | 4,898 | 3,817 | 4,410 |
| 6796 PB - Slovakia Bible School | 999 | 874 | 1,076 | 1,050 | 818 | 945 |
| 6798 PB - Ministry Needs for 2018 | 1,496 | 591 | 128 | 1,050 | 818 | 945 |
| Total 6700 Benevolence - Planned | 34,387 | 28,193 | 33,440 | 34,988 | 26,446 | 31,500 |
| 6825 DB - Misc Offerings | 1000 | - | - | - | - | - |
| Total 6800 Designated Benevolence Pmt. | 1,000 | - | - | - | - | - |

SAINT JOHN'S LUTHERAN CHURCH 2024 ANNUAL REPORT

| Account | 4/2/25 12:49 | | Actual | Approved Budget | Approved Budget | Approved Budget |
|---------------------------------------|--------------------|---------------------|--------------------|--------------------|---------------------|---------------------|
| | 2022 | 2023 | 2024 | 2023 | 2024 | 2025 |
| Total Expenses | 395,554 | 402,833 | 320,310 | 412,971 | 458,054 | 443,833 |
| NET ORDINARY INCOME | \$ (13,874) | \$ (106,367) | \$ 42,832 | \$ (49,971) | \$ (177,725) | \$ (128,833) |
| 7900 Endowment Restatement | 28,422 | 16,703 | 11,064 | | \$ 5,000 | \$ 5,000 |
| 7920 Thrivent Portfolio Restatement | (33,733) | 53,779 | 46,976 | | \$ 45,053 | \$ 45,000 |
| 8002 Ded. Sabbatical Leave | (1,050) | - | - | | | |
| Total 8000 Dedicated Accounts Reserve | (1,050) | - | - | | | |
| 8301 Columbarium Sales | 3,000 | (1,250) | (1,250) | | | |
| 8302 Columbarium Interest (deleted) | 16 | - | - | | | |
| Total 8300 Columbarium Income | 3,016 | (1,250) | - | | | |
| Total Other Income | (3,345) | \$ - | \$ - | | | |
| 9300 Columbarium Expenses | 10,825 | - | - | | | |
| 9302 Col - Cast Bronze Plaques | 892 | - | - | | | |
| Total 9300 Columbarium Expenses | 11,717 | - | - | | | |
| Total Other Expenses | 11,717 | - | - | | | |
| Net Income | (28,936) | \$ (35,700) | \$ (26,425) | \$ (49,971) | \$ (127,672) | \$ (78,833) |