



2022 Annual Report



Isaiah 40:8

The grass withers
and the flowers fall
but the word of
our God stands
forever.....

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2022 ANNUAL REPORT

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Church Council 2022

Officers:

President	Wes Drysdale
Vice President	Janice Goodwin
Treasurer	Brian King
Secretary	Mark Haley

Liaisons:

Property	Mark Haley
Worship & Music	Janice Goodwin
Good News Team	Jeff Metcalfe
Community & Global Missions	Pat Muran
Social Ministry	Emanda Miller
Stewardship	Frank Drake
Children's & Youth	Wes Drysdale
At Large	Louisa Troemel

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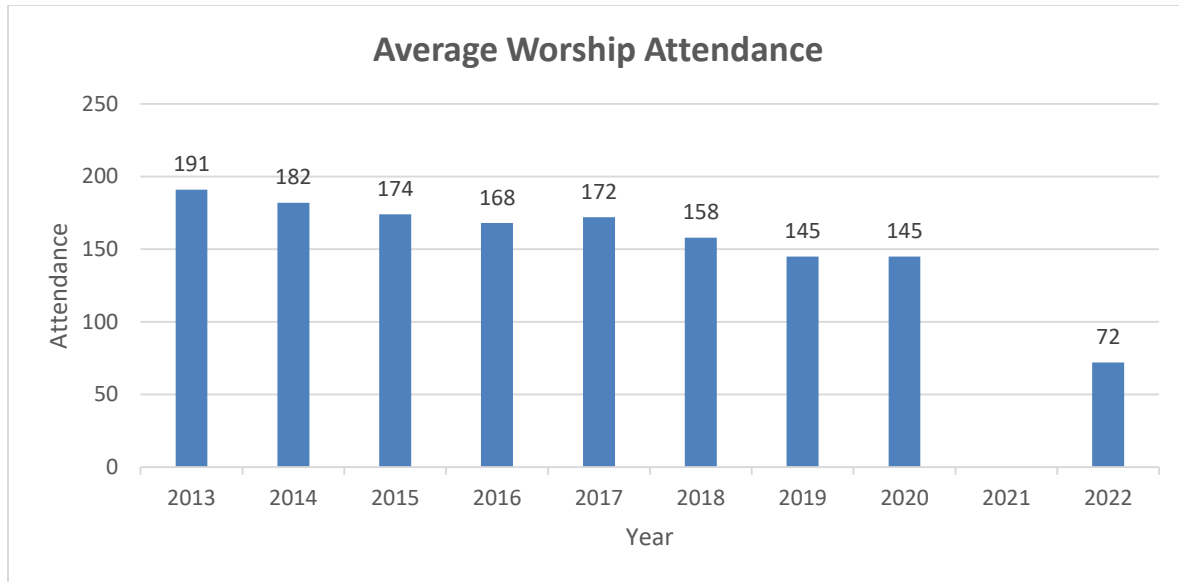
Parochial Report December 31, 2022

	Baptized	Confirmed
Membership as of end of 2022	<u>242</u>	<u>221</u>
Membership received during 2022		
Affirmed Faith	10	10
Baptism 0-15 yrs.	2	
Baptism Adult		
Other Lutheran		
Transfer		
Total New Members Received	12	10
Baptized youth who were confirmed in 2022		0
Total Baptism/Confirmation Gains	<u>12</u>	<u>10</u>
	256	231
Members Removed During 2022		
Death	14	14
Other/inactivity/moved		
Transfer		
Total Baptism/Confirmed Removed		
Membership as of December 31, 2022	242	217
Associate Membership	4	4

Welcome
New Members

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Members



Members Received 2022

Beth Webb
Wanda Parker
Darlene Lacugna
Erick & Patricia Sturcke
Michael & Barbara Johnson

Members Removed 2022

None

Members Removed by Death 2022

Charles Lacugna
Audrey Bedstead
Mel Price
Alan Kaloian
Jerry Pemberton
Claude Dunn
John Ubran

Axel Leijonhufvud
Sylvia Gold
Bob Gold
Jean Wilson
Stan Roberts
Cay Ebersole
Kathy Wilding

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The 2022 Nominating Committee Report

The present nominating committee members:

Karen Correll
David Immel
Louise Frye
Ron Werner

After prayerful consideration, we present the following nominees:
Council –

Gordon Eiland
Janice Goodwin
Mike Johnson

NOMINATING COMMITTEE FOR 2023:

At Large - Four members to be elected for a one-year term:

Rebecca Linquist
David Immel
Wanda Parker
David Goodwin

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Congregational Meeting – Part II January 22, 2022

The results were:

New Council Members elected:

Emanda Miller
Louisa Troemel
Jeff Metcalfe

Nominating Committee slate was approved:

Karen Correll
David Immel
Louise Frye
Ron Werner

Respectfully submitted,

Mark Haley, Secretary

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Annual Congregational Meeting Part 1 December 18, 2022

Saint John's Lutheran Church Congregational Meeting

Minutes of Monday, December 11, 2022

In-person meeting

Meeting was called to order at 11:18am by Wes Drysdale, Council President.

Council Secretary affirmed that 44 voting members were present, based on signatures, which constitutes a quorum. A review of

Sole agenda item is the approval of the budget submitted by the Church Council.

Motion by Shar Terborch, seconded by Tim Myer, to approve the church budget for 2023 as submitted to the congregation by the church Council.

President of the Council asked if there were any questions. No questions were presented.

Motion passed with 38 yes votes, and zero no votes.

Meeting adjourned at 11:27am.

Next Congregational meeting is scheduled for January 22, 2023.

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Pastor Greg's Annual Report 2022

The grass withers, the flower fades; but the word of our God will stand forever. Isaiah 40:8

Thank God for his faithfulness in 2022! I'm so grateful for the way he's guided us and carried us along. It was another challenging year, but it's easy to see that God isn't finished with us yet. He's positioned us for a great 2023.

I'm so proud of our staff and volunteers. You can read the reports in the rest of this document and you'll see that our committees and staff and teams are meeting and doing meaningful ministry together. We're continuing to serve and reach out even as we care for our members and help each other grow.

We're still at half-strength for our weekly worship attendance. Many churches are reporting the same. I don't know if there are more folks ready to return to in-person worship as we head into 2023 or not. We've said goodbye to a lot of great folks as they've gone on to Heaven or to just move closer to family. Some have moved on to other churches or, sadly, to no church at all.

Thankfully, our giving has remained strong. We are more committed than ever to fulfilling Jesus' Great Commission to make disciples. We are still pursuing our call to Encounter Jesus, Experience Family, and Embrace the broken.

I'm particularly grateful to our Church Council. They've been such a great support for me personally and they've done an amazing job overseeing the finances, property, personnel, and our vision. Be sure to thank Wes Drysdale for his time as our President and Brian King for serving so long and so well as our Church Treasurer.

I'm feeling more energized than ever as we continue to serve together. I hope you are too. I'm trusting God's Word will continue to stand and accomplish his purpose with us and through us. And, if you're feeling a bit worn down, I'm thankful for this word from Isaiah.

He gives power to the faint, and strengthens the powerless. Even youths will faint and be weary, and the young will fall exhausted; but those who wait for the LORD shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint. Isaiah 40:29-31

Thanks for giving me such joy. I love being your pastor.

God's Peace
Greg

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Congregation Council President's Report for 2022

I have some mixed feelings at the end of this year and season.

More than anything, I am grateful for the faithful that support our church, its people, and its ministries. I continue to be amazed at the kindness each of you shows each other and for the often unrecognized gifts of service and support you provide. Surely love is in this place!

I am concerned (as we all are) for what God has planned for our church. Our path forward which once seemed so clear and straightforward has taken many twists and turns. I grieve those we've lost and miss church traditions which we all found joy in.

I am hopeful that God will reveal himself in extraordinary and new ways. The recent trunk n treat with standing room only attendance was one of the brightest signs that I've seen recently that we will continue to be relevant and impactful to our community. I pray that the tone of our most recent congregational voters meeting is a sign that the church is becoming more unified in facing challenges and issues together. I rejoice in the new members and families that have found their way to us. I am certain that we will continue to face challenges but look forward to the new blessings that God will pour out as the faithful find ways to serve Him. Please open your hearts to hope and expectation and know that through God all things are possible.

We wait in hope for the Lord; he is our help and our shield.

- Psalm 33:20

Finally, this is the end of my term as President. I want to say thank you for your prayers and support. It's been my joy and privilege to serve such a wonderful family - and I look forward to continuing to worship with each of you.

Yours in Christ,



Wes Drysdale

Congregational President, 2022

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Youth & Children's Ministry Report

Lydia Wallace and Matthew Harter: Youth and Children's Ministry Interns

We added two new 10 hour a week college Interns this year. Lydia and Matthew are both students at Cal Poly SLO and bring several years of experience working with kids and teens, deep faith, amazing energy, a love for God and a heart to serve others well.

Youth Group

Spring of 2022 and into the summer the youth group continued to meet for fellowship, serving others, and faith development. We moved our weekly youth group meetings to Sunday evenings this fall and have continued to see growth and new students each week. It's an exciting time!

Trips & Fundraisers

In July, 4 students and 2 adults spent a week serving in San Diego with Group mission trips on a Week of Hope. We had a great time of retreat, faith building, worship, and serving at the Salvation Army and local park/lake clean up days. Thank you to everyone's continued support of our youth ministry. We especially appreciate the prayer and generous financial giving through our chili cook-off, bake sale and annual auction fundraiser in May.

KidsChurch

We re-launched weekly Sunday morning KidsChurch last May. Attendance has been light but we feel it is important to provide this opportunity and invest in the kids of Saint John's. Two new families began attending with young kids and the Rules added to beautiful twin girls! Yay!

VBS

In July we joined with a few other local churches to partner for VBS hosted on the Calvary Chapel campus. Our children ministry volunteers ran the imagination station and had a great week of fun and the traditional VBS elements. Thank you to the team: Louise Frye, Barbara Johnson, Matthew Harter, Abby Kaseman, Jeff Metcalfe, Lydia, Greg, Micah & Cindi Wallace.

3rd-5th Grade Bibles

The kids had a great class digging into scriptures and getting excited about God's word: Luke and Levi Kaseman participated in the class and received a Bible on Reformation Sunday.

Trunk or Treat

The Youth committee, Children's committee and youth group teamed up to return to hosting our annual Trunk or Treat Halloween outreach event. We had over 100 people in attendance and it was a huge success in reaching the neighborhood and members inviting friends. We did a hot dog dinner this year which allowed committee members to focus on booths and trunks. Thanks to all who served!

Advent Night

We had a nice group in attendance for Advent night filled with food, crafts, advent wreaths and special gifts to be delivered our homebound members. Of course we finished with hot cocoa, singing around the Christmas tree, and decorating the Commons for Christmas.

Submitted by Cindi Wallace, Director of Youth and Children's Ministries

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Evangelism Good News Team 2022

This year's Good News Team has dwindled down to Pastor Greg and myself. The committee has been dormant most of the year. As acting chairman, with Pastor Greg's encouragement and God's Will, I would like to rebuild The Good News Team.

In 2023 I will endeavor to repopulate the team and continue the evangelical work this committee has performed in the past. Please prayerfully consider joining this "Great Commission" outreach committee.

Godspeed

Jeff ><> Metcalfe, Acting Chairman

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Stephen Ministry 2022

We are so thankful to God to be able to support this caring ministry at Saint John's. This past year was a year of change and transition as Kerry Wood, a Stephen Minister and Leader for 27 years, stepped down and retired from Stephen Ministry, leaving Gordon and Robin Eiland as remaining Stephen Leaders. Shar TerBorch retired from Stephen Ministry as well. We are so thankful for both Kerry and Shar's service over the years.

Three new Stephen Ministers completed their training in Fall 2021, and were commissioned in January 2022. We are thrilled to welcome Mel Gomez, Rebecca Linquist, and Therese Wolfe Masicampo as our newest Stephen Ministers.

Our normal caregiving resumed in person in 2022, as the pandemic concerns subsided. While we can care for people however we must, there is nothing better than being able to meet in person! Thanks and praise to God for His active participation in these caring relationships and through our care givers.

In addition to our caregiving, we sponsored a well-received presentation to the congregation by Louisa Troemel on coping with stress, and also sponsored one of the Lenten Soup Suppers. We continue to support our Stephen Ministry resource display just to the right of the entrance to the Sanctuary. This display contains books and short pamphlets to help bring God's Word to people as they face a variety of life challenges, including death of a loved one, cancer, severe illnesses, grieving, mental health issues, loneliness, depression, addiction, and more. All books and pamphlets are complementary.

We hope to add a few more Stephen Ministers next year, so will be planning for another training class in Fall 2023, beginning in late August or early September. We pray some of our congregation will hear God's call to join us. We will also continue reaching out and publicizing what our Stephen Ministry program is all about (one-to-one Christian care, where we are the care givers and God is the cure giver). Our Stephen Ministry roster now includes: Pastor Greg, Gordon Eiland, Robin Eiland, Mel Gomez, Rebecca Linquist, and Theresa Wolfe Masicampo.

Thank you, congregation members and friends, for your continued prayers, support and encouragement and for stepping forward as care receivers. It is a blessing for us to witness what God can do for people that are hurting. Please reach out to Pastor Greg, or any of us, if you find yourself in such a situation, and may God continue to richly bless one and all.

In His love and service,

Gordon and Robin Eiland

Paul guides us in Galatians 6:2, *"Bear one another's burdens, and so fulfill the law of Christ."* And as Jesus directed us, *"My command is this: Love one other as I have loved you."*

John 15: 12

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Community and Global Missions Committee

Give praise to the Lord, proclaim his name; make known among the nations what he has done. Psalms 105:1

Our team is dedicated to encourage and support Christians who are committed to reach others for Christ and serve them with love and grace. This year we continued to join forces with the Social Outreach Services committee to help local as well as global ministries. Here are some highlights of events in 2022 that we promoted to help spread the Gospel of Jesus:

- On each Sunday in July, we invited leaders of ministries to share updates and news during each worship service. We heard from friends at Zozu Project in Uganda, China Service Ventures, (new) Frontiers, an outreach to Muslims, and Iglesia Luterana Santa Cruz in Santa Maria, CA.
- Initiated support for *Frontiers Co-Mission*, who invites Muslims to follow Jesus
- Raised funds for the local Five Cities Homeless Coalition with the “Empty Bowls” campaign. Thank you to those who bought bowls or just donated to help those in need.
- In December, we held the Bethlehem Bazaar to raise funds for Zozu Project and Iglesia Luterana Santa Cruz. Donations were offered for Ugandan crafts and for homemade tamales from the ladies at Santa Cruz church. Also, members of Saint John’s and others offered to sponsor one or more children in the Christmas Angel Project which provides a Christmas gift to a child from Iglesia Luterana Santa Cruz.
- \$1,000.00 was donated to each of these ministries: Zozu Project, Frontiers, China Service Ventures and Iglesia Luterana Santa Cruz.

Many thanks to the members of Saint John’s who provide benevolence by your faithful and regular tithes and gifts. Also a thank you to the Community and Global Missions team members who devote time, talent and treasure to help take Jesus’ good news to “the ends of the earth.”

In Christ, Pat Muran, Committee Chairperson

Committee Members: Jeff Metcalfe, Marcy Richardson, Pastor Greg, Diane Schallen, Esther Jensen, Sandy Lebens, Betty Knudsen, Mavis Trelstad. Thank you!!

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Dress A Girl Around the World 2022

Dress A Girl continues to meet each month on the second Saturday. We make dress kits, serge them to ready them for sewing together, and finally, our wonderful seamstresses put together beautiful dresses for an unknown destination often. But our goal is to provide young girls everywhere, that God chooses, a beautiful new dress with the Dress A Girl label on it. That little label, protects these girls from human traffickers – Why? It is a designation that the girls belong to a protected group. Amazing! We are only able to continue this ministry through the generous donations, not just monetary, but also fabric & supplies. Because of the generosity Saint John's, including the Endowment Committee and our group of ladies who sew, in 2022 we were able to support two Zozu children and pay for a year's support for each! Many thanks to Herb Hart (and Mona) for donating fabric & other items to Dress A Girl – it will keep us going! We also receive at least 600 dresses from House of God in Redlands & another church in that area, that we are able to distribute. Finally, we are so grateful to Operation Christmas Child and the great area coordinators we have partnered with. In 2022, we were told that many of our dresses went to Peru, a recent political hotspot in the world. Without them, it would be much more difficult to distribute our dresses. They received almost a thousand dresses from us this year. We continue to send dresses to the Zozu Project, Iglesia Luterana, China Service Ventures and a few others. Lastly, we started a new project this year to add to the dresses, a cute double sided sun hat.

Be Blessed - Make a Dress!

Pamela Glenn
Dress A Girl Coordinator for Saint John's Lutheran Church
Dress A Girl Ambassador for the Central Coast of California
DressAGirlAGCA@gmail.com
805-710-7941

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Music Ministries 2022

“BLESSED BEYOND ALL MEASURE!” - Janice Goodwin, Music Coordinator

This year brought changes, challenges, spiritual and personal growth, and new opportunities to the music ministries. Through it all I can't help but say that we are “blessed beyond all measure!”

In the early Spring the Instrumental Ensemble was able to spend some time together preparing “Easter Celebration” for both Easter Sunday services. The Ensemble was not able to work out our many varied schedules in time for a Christmas piece, but I'm hopeful that we will reconvene in early 2023 and start playing again. If you're interested in playing with the Ensemble, or know someone who would, please contact Janice Goodwin.

In early August we were able to enjoy another wonderful worship and luncheon full of Aloha spirit at Ukulele Sunday. We are so very blessed with so many talented musicians at Saint John's (and several whose primary instrument is something else) who are willing to break out their uke each summer to join in some joyful strumming!

This summer, after more than 35 years of leading worship at our contemporary service on *nearly every* Sunday of those 35+ years, Cal Wood decided it was time to start “dialing it back,” and enjoying more worship time with Kerry. This scared the rest of us a little bit (OK, a LOT), but provided challenge and opportunity. This opportunity challenged the rest of us to grow and stretch a bit, and Saint John's now enjoys a rotation of three to four worship team leaders over the course of each month. This allows more musicians to feel involved and invested in the music program (how about that trombone?!?!), and also provides time of rest for each. Leading worship requires SO much more than picking up an instrument and singing or playing on Sunday morning! The job entails selecting music, recruiting available musicians, holding rehearsals, communicating with the office well in advance for bulletins and PowerPoints, and being flexible when people get sick or other things change at the last minute. But much more than that - leading worship requires the ability to listen to the Holy Spirit and allow God to run the program. This is the hardest part of all, and we are all doing our best to get better at that part. It is so exciting to see the very talented Lydia Wallace stepping up into that leadership role once a month and bring her own special touch of influence to our Sunday worship experience.

Our entire worship team for 2022 included: Cal Wood, Pastor Greg, Janice Goodwin, Lydia Wallace, Kevin Colton, Tim Myer, David Immel, Dawn and Wes Drysdale, Adrienne Rule, Beth Webb, Gordon Eiland, Micah Wallace, Jamaine Myer, Garrett Leighton, and Astrid Leighton. Thanks to the congregation for walking alongside us through this season of change!

This year we were blessed with big improvements in sound quality - both for those present in the sanctuary and for those watching online. Kevin Colton, Pastor Greg, Cal Wood and Tim Myer all worked together to determine what improvements needed to be made and implemented the plan almost seamlessly! You've now all seen the new drum cage, which is accompanied by a full set of drum mics. These items in combination allow the drummer to play their hearts out (try telling a drummer to ‘dial it back’...) without the congregation having to cover their ears. We hired an extraordinary sound engineer, Jon Lopez, not only to

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“dial in” our sound for each worship team, but to train the rest of us in the use of the sound system. The first time I tried to work with the new system I likened it to being a pilot. I had used the old sound system many times before and knew how to turn all of the knobs and “dial in” the sound and make a few changes. It was a lot like being able to fly a stick-and-rudder airplane like a Cessna trainer. “I know how to fly!” My friends, let me tell you, standing behind the new sound system console was like that Cessna pilot stepping into the cockpit of an F-4 Phantom jet... to say that it was overwhelming is an understatement! “I have no idea how to fly *THIS!*” Thanks to Jon Lopez for bringing us all to the point where we’re not as likely to crash the plane. He is a true blessing to the Saint John’s music program!

I would be remiss if I did not acknowledge the other “behind the scenes” folks who help out in the sound booth each and every week and make the Sunday job for Pastor Greg and all the musicians much easier. There are not adequate words to say thanks to Matthew Harter, Micah Wallace and, their newest trainee, Evan Reilly. We are so very thankful for all of you!

It has been quite a process, and it will continue to be a process with a learning curve, so please be patient and continue to provide constructive criticism and thoughtful feedback. Your timely input to me or to Jon helps us continue to make improvements and enhance everyone’s worship experience.

We continue to be blessed by the talents of Dawn Russ and Shari Bowman on the organ during our traditional worship services at 11:00 am and special services throughout the year. I am very thankful for the spirit of cooperation and support that exists between Dawn and Shari to work out their schedule and to assist each other in times of need. We are so fortunate to have these two fabulous women on our musical team!

Special Music

We have been blessed with many folks lending their talents for special music throughout the year. During Sunday services we had the good fortune to hear a wide variety of music from a wide variety of musicians - both from inside the congregation and from special guests. Music is an expression of worship, not a performance, so if you would like to present some type of special music we would be VERY happy to accommodate. The more the merrier! Saint John’s also hosted a performance by the San Luis Obispo County Band this Fall. It was a wonderful event for the community and an even better opportunity to allow folks to come to Saint John’s and experience our hospitality.

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HEAVENLY HANDBELLS

I would like to thank my amazing team of ringers, most of whom do not read music, who faithfully practice weekly to enhance our worship: Karen Correll, Carlyn Hinds, Kathy Lindstaedt, Sandy Varley, Pam Webster, and faithful substitutes, Thomas Lindstaedt and JoAnn Wing. Carlyn retired from Bells early fall, to spend more time with her daughter Lily who will be graduating next spring and heading to college. To say we have fun at every rehearsal is an understatement, and I'm grateful for their support and prayers as we lift each other up to our amazing God.

- Shari Bowman, Director

CHANCEL CHOIR

Chancel Choir is a mighty group of singers, meeting weekly during fall and spring seasons, offering an anthem monthly. It was great to be able to plan regular rehearsals again with the immediate Covid crisis seemingly handled. We welcomed new members Wanda Parker in the spring, as well as Gordon Eiland this fall. Once again, I'm so grateful for the musical talents found in our small congregation! Saint John's is blessed indeed!

Our annual Christmas musical worship program, "A Light in the Darkness", included Songfest band members, Chancel Choir, Heavenly Handbells, a piano duet with Shari and Louise, as well as a piano solo by one of our long-time youth, Luke Dodds. Our children/youth were also involved with a trip to the manger.

MANY thanks to our faithful singers: Dawn & Wes Drysdale (and Tyler, when in town), Gordon & Robin Eiland, Louise Frye, Janice Goodwin, Tim Myer, Wanda Parker, Adrienne Rule, Jan Shaver, Shar TerBorch, Louise Taylor, Priscilla Thomas, Greg Wallace, Beth Webb, Bob Weiger, and Cal Wood.

- Shari Bowman, Director

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Women's Ministry of Saint John's

Women's Ministry of Saint John's Lutheran Church holds quarterly meetings in the months of March, June, September and December. The meetings are held on the second Wednesday of each month at 1:00 P.M. The board of directors including Rena Weiger & Louise Frye, co-chairs, Ruth Kapka, Treasurer, Linda McNair and Ethel Lenz, committee members, furnish the refreshments. Every female member is a member of the Women's Ministry. We encourage you to join us at our quarterly meetings. Women's Ministry also provides kitchen supplies, coffee supplies, and cookies for between services. Additionally, we provide funds for the Good Samaritan fund for Pastor Greg to distribute for those in need.

In March 2022, Rena Weiger was the featured speaker. She gave us an inspiring presentation of What's Happening at the Nipomo Adobe. Pastor Greg assisted with the audio visual equipment. We learned a great deal about the history of the Adobe and how it has evolved into a thriving cultural center at the present time. Both she and Bob have been actively involved in the Adobe since coming to the Central Coast. The June meeting featured a presentation by the K9's. Once again, audio visual equipment was used to show the impact the dogs have on the lives of countless veterans. It was an open meeting for both men & women & guests of Saint John's. In September, Mim Nellermoe was our featured speaker. Mim is very dedicated and passionate about the global mission, China Services Ventures. It was a real Revelation to learn about the latest tactics in China where, unfortunately, everyone is subject to constant scrutiny regarding the Christian Faith. She shared many beautiful artifacts that she has collected from her travels to other countries.

In December, we were fortunate to once again celebrate the traditional Christmas Luncheon which was held in the Commons. The luncheon was catered by Old Juan's Cantina. Dessert & beverages were furnished by the Board. The inspiring music program was created by Shari Bowman & included stories, poems and songs. Piano duets played by Shari & Louise were featured as well as a fun game of passing dish towels left & right. The winner got to keep the towel.

An important highlight of 2022 was the traditional White Elephant and Bake Sale, thanks to the efforts of many helping hands. The annual event raises money for the Women's Ministry treasury and is used to provide much needed donations to community organizations. In late October the women gathered to fill one hundred boxes with towels, toothbrushes, soap, nail clippers, and combs for Lutheran World Relief. Respectfully submitted, Louise Frye

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Women's Ministry Financials

Saint John's Women's Ministry Annual Financial Report - 2022

income

coffee money	\$360.00
white elephant & bake sale	\$7,005.37
endowment fund	\$500.00
donation	\$2,200.00
Christmas luncheon	\$520.00
Thrivent	\$250.00
total income	\$10,835.37

expenses

kitchen supplies	\$1,598.53
Christmas luncheon	\$566.74
Dana Adobe speaker fee	\$100.00
LWR personal care kits	\$868.13
Mim Nellermoe speaker fee	\$100.00
memorial food	\$139.34
check order	\$33.74
white elephant expenses	\$290.71
total expenses	\$3,697.19

donations

Zozu - Maurine Eyokia - (tuition)	\$500.00
Zozu - Maurine Eyokia - Christmas donation	\$50.00
Captive Hearts	\$500.00
5 Cities Homeless Coalition	\$500.00
Peoples Kitchen	\$500.00
China Service Ventures	\$500.00
Salvation Army	\$500.00
Boys & Girls Club of Oceano	\$400.00
Disabled Veterans of SLO County	\$600.00
Meals That Connect	\$600.00
Childrens Resource Network	\$500.00
New Life K-9's	\$500.00
Spiritual Orphans Network	
Ukraine	\$1,000.00
5 Christian Women	\$300.00
Good Samaritan	\$360.00
total donations	\$7,310.00

checking account balance-

December 31, 2022	\$11,795.02
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Scrip Program 2022

THE FOLLOWING SCRIP IS CARRIED IN STOCK

<u>VENDER</u>	<u>\$ VALUE</u>	<u>VENDER</u>	<u>\$ VALUE</u>
Ace Hardware	25/100	Olive Garden/Red Lobster	25
Arco	50/100/250	Office Max	25
Amazon	25/100		
Bath & Body	10/25	Panera Bread	5/25
Bed Bath & Beyond	25	Regal Entertainment	25
Big 5	25	Rite Aid	25
Burger King	10	Blaze Pizza	25
Chili's	25	Ross Dress 4 Less	25
CVS Pharmacy	25	Smart & Final	25/50/100
Home Depot	25/100	Starbucks	10/25
I-Tunes	25	Shell	25/50/100
Denny's	10	Target	25
K-Mart/Sears	25/50	Vons	25/100
Kohl's	25	Wal-Mart	25/100

For a complete list of venders available for special order see your Scrip Coordinator or the church office.

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Property Committee

A big 'Thank you' to everyone who has attended Property Day, which is the morning of the first Saturday of each month. Typically, we need assistance with light gardening.

Garbage around the campus remains an issue, and the committee welcomes spontaneous inspiration during the week in the effort to assist keeping our campus clear of trash.

Outdoor Church Sign, which holds the message before the Sunday services, is being evaluated for replacement. Extensive search for companies who can replace the sign have proved to be difficult in finding someone. One quote is for \$7000.00. As part of the renovation, the tentative plan is for the pedestal to be resurfaced, and the aluminum frame to be repainted. The ability to change the message with individual letters will remain also. The upgrade will include LED lighting. Appreciative applause is due to Jeff Metcalfe in his efforts to improve this sign.

The well of a neighbor has run dry. You may have noticed a parked trailer at the far corner of the Los Berros parking lot. The trailer holds a large tank, so that he can replenish his tank twice weekly.

Our (former) insurance notified the church in April that our insurance policy would not be renewed, mainly due to the wildfires that occurred in California for the last fire season. The policy would expire on June 1. Working with our insurance broker, a similar policy with another insurance company was found. The church campus is fully insured, without a gap in coverage.

Columbarium fence has been rusting for a number of years, and there has been talk of having the fence repaired and repainted. In the fall, a contractor was contacted for the work. The work was completed in December, for a cost of \$9625.00.

A congregation member has asked to research the development of a walking path on the campus. St. Joseph's of Nipomo has a walking path on their property, and stations of the cross are present. This is in the very, very, preliminary stage of development.

Respectfully submitted, Mark Haley

2022 ANNUAL REPORT

Resurrection Garden Columbarium Fund REPORT 2022

Columbarium - 2022

	<u>Jan - Dec 22</u>
Other Income/Expense	
Other Income	
8300 - Columbarium Income	
8301 - Columbarium Sales	1,750.00
Total 8300 - Columbarium Income	<u>1,750.00</u>
Total Other Income	<u>1,750.00</u>
Other Expense	
9300 - Columbarium Expenses	
9302 - Col - Cast Bronze Plaques	892.36
9300 - Columbarium Expenses - Other	<u>10,825.00</u>
Total 9300 - Columbarium Expenses	<u>11,717.36</u>
Total Other Expense	<u>11,717.36</u>
Net Other Income	<u>-9,967.36</u>
Net Income	<u><u>-9,967.36</u></u>

Pamela Glenn, Office Manager

2022 ANNUAL REPORT

Endowment Committee

The Endowment Committee continued their stewardship of the following Endowment Funds:

1. The Saint John's General Endowment Fund	1/1/2022 Balance - \$67,848.82
2. The Edwin & Gloria Medley Global Mission Fund	1/1/2022 Balance - \$55,478.66
3. The Marty Hanson Memorial Fund	1/1/2022 Balance - \$39,086.84
TOTAL	\$162,414.32

These funds are managed by Thrivent Charitable and are invested in a "Growth" Portfolio, designed to meet our long-term growth objectives. The goal of maintaining these Endowment Funds is to generate earnings to support ministries within Saint John's. The distribution of investment profits is limited to 5% of each fund's year-end value, if the distribution does not take the fund below its principal investment value. When these funds were originated, the following distribution protocols were established:

General Fund – 15% Youth, 20% Mission, 15% Worship & 50% Any Area

Medley Fund – 100% Global Missions

Hanson Fund – 100% Youth

During the first quarter of each year the Endowment Committee assesses fund performances, in accordance with the By-Laws, to determine if earnings allow for a distribution. If so, ministries are encouraged to complete a funds request to be considered by the committee. Distributions are typically made in May of that year.

Fund performances during 2021 resulted in a net distributable gain of \$8,120. Due to Covid there was a delay. However, based on the rules and ministry requests, the following distributions were made in August.

Youth	\$2,463	Stephen Ministries	\$ 120
Global Missions	\$2,774	Women's Ministry	\$ 500
Local Missions	\$ 678	Carry-over to 2023	\$ 576
Worship	\$ 509	Total	\$8,120
Dress-A-Girl	\$ 500		

A preliminary review of 2022 fund performances indicates that we most likely will not be able to make a distribution in May of 2023.

The 2022 Endowment Committee Members were Bob Weiger – President/Treasurer, Terry Fibich, Brian King, Gorden Eiland and Pastor Greg Wallace.

Respectfully submitted by Bob Weiger, on behalf of the Endowment Committee.

2022 ANNUAL REPORT

Saint John's Lutheran Church Financial Secretary Annual Income Report January - December 2022

General Fund Offerings

1-4105	Envelopes	321,434.81
2-4109	KidsChurch	250.00
3-4107	Loose	3,522.35
7-4113	Initial	72.00
20-4125	Ash Wednesday	890.00
21-4120	Lent	20.00
22-4122	Maundy Thursday	590.00
23-4124	Good Friday	515.00
24-4126	Easter	2,700.00
26-4128	Thanksgiving	430.00
27-4129	Christmas	2,870.00
		\$333,294.16

General Fund Special Income

5-4252	Special Event - Luau	60.00
11-4242	Outside Donations - Facility Use	5,842.00
124-4256	Staff Gifts	890.00
198-4240	Office Reimbursement	1.65
311-4242	Outside Donations - One Time Hall Use	1,485.00
		\$8,278.65

General Fund Designated Benevolences

31-4425	Misc. Benevolence- Iglesia Luterana	1,050.00
33-4425	Misc. Benevolence- Ukraine	260.00
37-4425	Misc. Benevolence - Zozu	150.00
		\$1,460.00

General Fund & Endowment Fund Sub Total **\$343,032.81**

Dedicated Funds

28-2801	Family Crisis	2,787.00
36-2852	Global Mission	300.00
42-2803	Youth Ministry	1,345.00
47-2858	Dress A Girl	1,260.00
54-2809	Scrip Donations	0.00
60-2860	Endowment Grants	8,120.00
66-2819	Stephen Ministry	200.00
76-2856	Children's Ministry	40.00
119-9965	Pastor Appreciation	1,200.00
120-2865	Pastoral Discretionary	5,000.00
186-2802	Property Refurbishment	1,500.00
192-2859	KidsChurch - Zozu	603.30
194-2815	Council Discretionary	1,545.00
196-2803	Youth - Mission Trip	4,742.00
202-2803	Youth - Hume Lake	500.00
		\$29,142.30

Memorial Funds

8-2900	Memorial Funds	19230.00
		\$19,230.00

Dedicated & Memorial Sub Total **\$48,372.30**

Grand Total **\$391,405.11**

Respectfully submitted by Kerry Wood, January 18, 2023

2022 ANNUAL REPORT

Treasurers Report 2022

Attached is the church council approved Saint John's 2023 budget.

Treasurer's Report 2022					
Line		Account Code	2022 Budget	2022 Actuals	% of Budget
	Operating Income				
1	Envelopes	4105	\$374,481	\$327,945	88
2	Loose Offerings	4107	\$3,434	\$3,412	99
3	Sunday School	4109	\$0	\$250	100
4	Initial Offerings	4113	\$45	\$182	404
5	Other GF Codes (All other 4100 codes)	4100's	\$4,917	\$8,015	163
6	Total General Fund Offerings (All 4100's)	4100	\$382,877	\$339,804	89
7	General Fund Other Income	4200's (less 4273)	\$1,153	\$10,621	921
8	TOTAL OPERATING INCOME		\$384,030	\$350,425	91.2
9	Operating Expenses				
10	Office Expense	5500	\$25,300	\$26,789	106
11	Staff Payroll & Expenses	5600, 5800, 6600	\$320,120	\$281,633	88
12	Benevolence (10% of 4105, 4107, 4109)	6700	\$37,792	\$34,387	91
13	COMMITTEES				
14	Worship and Music	5900	\$2,275	\$1,443	63
15	Evangelism/Good News	6000	\$1,600	\$198	12
16	Stewardship	6100	\$600	\$479	80
17	Christian Education	6200	\$6,400	\$5,122	80
18	Youth Programs	6300	\$3,600	\$3,285	91
19	Social Ministry	6400	\$1,400	\$862	62
20	Property R&M	6500	\$30,761	\$26,960	88
21	Utilities	6580	\$13,585	\$14,055	103
22	TOTAL EXPENSES		\$443,433	\$395,213	89
23	Unrestricted Funds	4273	\$59,403	\$44,788	75
24	INCOME-EXPENSES+UNRESTRICTED FUNDS		\$0	\$0	

Blessings,

Brian King
Treasurer

2022 ANNUAL REPORT

Budget 2023

Saint John's Lutheran Church 2023 Budget Summary					
		Account Code	2022 Budget	2022 Estimated Actuals	2023 Budget
Line	<u>Operating Income</u>				
1	Envelopes	4105	\$374,481	\$346,745	\$346,745
2	Loose Offerings	4107	\$3,434	\$3,137	\$3,137
3	Misc - Services	4109-4129	\$4,962	\$6,132	\$6,262
4	General Fund Other	4200-4272	\$1,153	\$6,986	\$6,856
5	Total GF Offerings (All 4100's)	4105-4202	\$384,030	\$363,000	\$363,000
6	TOTAL INCOME		\$384,030	\$363,000	\$363,000
7	<u>Operating Expenses</u>				
8	Office Expense	5500	\$25,300	\$24,223	\$25,300
9	Staff Payroll & Expenses	5600, 5800, 6600	\$320,120	\$281,706	\$290,530
10	Benevolence (10% of 4105, 4107, 4109)	6700	\$37,792	\$34,988	\$34,988
11	COMMITTEES				
12	Worship and Music	5900	\$2,275	\$1,213	\$2,275
13	Evangelism/Good News	6000	\$1,600	\$403	\$1,850
14	Stewardship	6100	\$600	\$413	\$600
15	Christian Education	6200	\$6,400	\$5,143	\$6,400
16	Youth Programs	6300	\$3,600	\$3,200	\$3,600
17	Social Ministry	6400	\$1,400	\$900	\$1,400
18	Property R&M	6500	\$30,761	\$31,645	\$32,028
19	Utilities (6581, 6582, 6583, 6584)	6580	\$13,585	\$13,675	\$14,000
20	TOTAL EXPENSES		\$443,433	\$397,509	\$412,971
21	Unrestricted Reserves		\$59,403	\$34,510	\$49,970
22	SURPLUS / CHALLENGE FACTOR		\$0	\$0	\$0

2022 ANNUAL REPORT

2	2023 Saint John's Budget						
3			2020	2021	2022	Jan-Oct 2022	2022
4			Actuals	Actuals	Budget	Actuals	Estimated Actuals
5	INCOME						
6	Acct #	Name					
7	4100	General Fund Offerings					
8	4105	Envelopes (Pledged + Est.Unpledged)	366,516	351,550	374,481	272,663	346,745
9	4107	Loose Offerings	5,035	3,932	3,434	2,699	3,137
11	4113	Initial Offerings Envelopes)	49	54	45	317	317
12	4120	Lenten Services		20	-	20	-
13	4122	Maundy Thursday	180	720	180	590	590
14	4124	Good Friday	190	270	190	515	515
15	4125	Ash Wednesday	492	1,440	492	890	890
16	4126	Easter	895	4,740	1,925	2,700	2,700
17	4128	Thanksgiving	250	355	250	-	100
18	4129	Christmas	1,815	2,460	1,880	-	1,000
20		Total GF Offerings	375,422	365,541	382,877	280,394	356,014
24	4200	General Fund Other Offerings					
36	4240	Office Donations		19	-	1,594	1,594
37	4242	Outside Donations	1,080	2,730	1,053	5,332	5,332
40	4252	Special Events		221	100	60	60
41	4256	Staff Gifts	1,130	1,020	-		-
48		Total GF Other Income	2,210	3,990	1,153	6,986	6,986
49		Interest Income	40	-			
51		Interest & Other Income Totals	40	-	-	-	-
53		TOTAL INCOME	377,672	369,531	384,030	287,380	363,000
63	EXPENDITURES						
71	Acct #	Name					
72	5500	Office Expense					
73	5504	Bank Charges	1,073	1,558	1,600	436	450
74	5508	Bank Supplies	340	15	200	-	200
75	5512	Bulletins/Office Supplies	1,002	1,126	1,500	1,587	1,904
76	5520	Computer Expense	3,352	2,845	3,500	3,307	3,500
78	5532	Devotions/New Publication	694	442	500	745	893
79	5536	Office Equipment R&M	11,267	10,906	11,500	11,686	11,700
81	5544	Paper	655	1,772	1,000	506	608
82	5552	Phone	2,847	3,490	3,200	2,816	3,379
83	5556	Postage	2,325	2,252	2,300	669	802
85	5572	Staff Christmas	1,130	1,080		-	1,000
86		Total Office Expense	24,684	25,488	25,300	21,750	24,223
90	Acct #	Name					
91	5600	Pastor Expense					
92	5605	Pastor Salary	43,488	43,488	43,488	36,240	43,488
93	5610	Pastor Housing	50,000	50,000	50,000	41,667	50,000
94	5615	Pastor Auto Allowance	6,000	6,000	6,000	5,000	6,000

2022 ANNUAL REPORT

95	5620	Pastor Pension/Disability	9,812	9,812	9,949	8,177	9,812	10,416
98	5635	Health Insurance	29,080	33,118	36,900	25,728	30,874	35,365
99	5640	Senior Pastor Sabbatical	600	-	600	-	-	600
0	5655	Coastal Christian School	6,000	6,000	6,000	3,448	4,138	6,000
102		Total Pastor	144,980	148,418	152,937	120,260	144,312	156,544

3			2020 Actuals	2021 Actuals	2022 Budget	Jan-Oct 2022 Actuals	2022 Estimated Actuals	2023 Budget
4								
106	Acct #	Name						
107	5800	Director of Youth Ministries						
108	5805	Salary	14,400	14,400	15,600	10,250	12,300	11,440
112								
113		Total Dir. Youth Ministries	14,400	14,400	15,600	10,250	12,300	11,440
114								
117	Acct #	Name						
118	5900	Worship & Music						
119	5904	Acolyte Supplies			50	-	-	50
120	5906	Advent Night		253	100	-	-	100
121	5908	Altar Guild	439	440	400	253	253	400
122	5912	Chancel Choir Supplies	53	62	200	68	68	200
123	5920	Copyright Fee	379	392	400	243	392	400
124	5928	Handbell Supplies		116	150	29	100	150
126	5944	Nursery Supplies			25		-	25
127	5948	Organist Supplies		31	25		-	25
128	5952	Seasonal Decorations			75		-	75
129	5960	Songfest Supplies		66	50	162	200	50
130	5964	Sound System/Media Center	65	96	100	49	100	100
131	5968	Special Worship Supplies	108	254	500	34	100	500
132	5976	Tuning and Repair		165	200	-	-	200
136		Total Worship & Music	1,044	1,876	2,275	838	1,213	2,275
137								
140	Acct #	Name						
141	6000	Evangelism-Good News Team						
143	6015	Global Mission			500		-	750
144	6020	Misc/Publicity Expense		75	-		-	-
145	6030	Promotional Materials		80	500		-	500
146	6035	Postage	198	-	-		-	-
147	6040	Programs		67	400	198	238	400
148	6045	AG COC Dues		200	-		-	-
149	6050	Stephen Ministry		165	200		165	200
151		Total Evangelism	198	587	1,600	198	403	1,850

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152								
153								
156	Acct #	Name						
157	6100	Stewardship						
158	6105	Envelopes/Offering	507	420	500	413	413	500
159	6110	Fall/Spring Emphasis	44	-	100		-	100
161		Total Stewardship	550	420	600	413	413	600
162								
165								
166								
169	Acct #	Name						
170	6200	Christian Education						
172	6208	Adult Sunday School			100		-	100
173	6212	Adult/Home/Small Groups/misc	88		150		-	150
175	6224	Bibles		100	100		100	100
176	6232	Confirmation	50	217	200		100	200
177	6236	Crossways Bible Study		200	100		-	100
179	6251	Teacher Appreciation	202	180	200	117	200	200
180	6260	Special Events	3,329	3,003	3,500	2,599	3,000	3,500
181	6268	SS Curriculum & Supplies	1,199	1,176	1,200	902	1,100	1,200
182	6272	Teacher/Staff Training	194	39	250		-	250
183	6279	SS Music - Christmas Program			100		100	100
184	6288	VBS Supplies	162	234	500	543	543	500
185		Total Christian Education	5,223	5,148	6,400	4,161	5,143	6,400

3			2020	2021	2022	Jan-Oct 2022	2022	2023
4			Actuals	Actuals	Budget	Actuals	Estimated Actuals	Budget
186								
189	Acct #	Name						
190	6300	Youth Programs						
191	6310	All Youth	560	561	600	575	600	600
192	6315	Middle School	339	583	700	576	700	700
193	6320	Family Outreach	791	1,187	1,100	772	950	1,100
194	6335	High School	479	474	500	357	450	500
195	6345	Sunday Youth Group	646	703	700	339	500	700
197		Total Youth Programs	2,815	3,508	3,600	2,619	3,200	3,600
203	Acct #	Name						
204	6400	Social Ministry						
207	6425	Programs	360				-	
208	6435	Special Events	214		300		-	300

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209	6445	Peoples' Kitchen	1,080	652	1,100	694	900	1,100
210		Total Social Ministry	1,653	652	1,400	694	900	1,400
211								
214	Acct #	Name						
215	6500	Property Repairs & Maint						
216	6505	Custodian Supplies	1,170	1,461	1,600	383	459	484
217	6510	Fire Extinguishers	161	182	250	-	250	250
218	6515	Flood Assessments	8,883	9,148	9,422	4,641	9,282	9,561
219	6520	Fumigation	380	380	380	285	380	380
220	6525	General Maintenance	1,842	2,525	3,000	1,351	1,621	1,750
221	6530	Insurance (Liability & Umbrella)	8,428	10,744	10,449	8,715	10,449	10,397
222	6535	Landscape Gardening	3,870	5,020	4,000	5,050	6,060	6,060
223	6540	Landscape Materials	38	-	200	499	598	600
225	6555	Property Refurbishment Reserve	231	1,390	-		-	-
226	6565	Security Monitoring	1,180	870	1,200	1,880	2,256	2,256
227	6590	Water System Testing	260	260	260	290	290	290
228		Sub-total of property above	26,443	31,980	30,761	23,093	31,645	32,028
229	6580	Utilities						
230	6581	Pacific Gas & Electric	7,106	8,409	8,500	6,822	8,187	8,250
231	6582	The Gas Company	1,054	1,318	1,350	1,706	2,047	2,150
232	6583	South County Sanitary	2,537	2,512	2,535	2,008	2,410	2,450
233	6584	Water and Sewer	1,179	1,137	1,200	860	1,031	1,150
234	6580	Utilities -Other			-	-	-	-
235		Sub-total Utilities	11,876	13,376	13,585	11,396	13,675	14,000
236		Total Property & Utilities	38,319	45,355	44,346	34,488	45,320	46,028
237								
238								
239								
242	Acct #	Name						
243	6600	Staff Payroll & Expenses						
244	6600	Staff Payroll	94,037	95,245	96,833	76,511	91,813	96,732
245	6602	Assembly/Conference	25	-	2,000		-	2,000
246	6604	Bookeeper	5,810	6,600	6,600		-	-
247	6612	Custodian (out contracted service)				7,314	8,777	8,901
248	6615	Guest Pastor	400	750	500	450	675	750
249	6632	Off Adm Health/Pension/Ins/Dis	32,215	32,374	34,776	13,292	13,292	-
250	6637	Office Manager Heath Insurance Premiums				1,895	2,274	4,548
251	6650	Payroll Expenses (Administrative)	258	473	573	400	480	480
252	6652	Payroll taxes/FICA	7,930	8,133	8,601	5,179	6,215	8,275
253	6662	Workman's Compensation	1,599	1,116	1,700	1,307	1,568	860

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255		Total Staff Payroll & Expenses	142,274	144,691	151,583	106,349	125,095	122,546
256								
3			2020	2021	2022	Jan-Oct 2022	2022	2023
4			Actuals	Actuals	Budget	Actuals	Estimated Actuals	Budget
259	6700	Benevolence-Planned						
260	Acct #	Name						
261	6700	Benevolence - Planned (2020 %s)	37,946	28,993	37,792	27,536	34,988	34,988
262	6705	5 Cities Food Pantry 10	3,819	3,031	3,779	2,426	3,498.82	3,499
263	6711	House of God 6	2,291	1,819	2,267	993	2,099	2,099
264	6712	LCMC-National 6	2,291	1,886	2,267	1,456	2,099	2,099
265	6714	NALC-National 6	2,076	1,212	2,267	971	2,099	2,099
266	6717	NALC-Ethiopia Church Fund 2	875	-	756	916	700	700
267	6722	Coastal Christian Scholarship 4	1,527	1,212	1,512	971	1,400	1,400
268	6736	China Venture Services 9	3,436	2,728	3,401	2,184	3,149	3,149
269	6740	Lutheran Bangladesh Lamb 0	135	-		-		
270	6745	Good Samaritan Non-Member 2	764	564	756	89	700	700
271	6765	Lutheran Camping 0	90	-		(106)		
272	6775	Iglesias Lutherana SC 25	9,368	7,578	9,448	5,123	8,747	8,747
273	6776	Zozu 9	3,436	2,728	3,401	2,184	3,149	3,149
274	6783	Family Crisis-Member 1	382	299	378	2,045	350	350
275	6785	People's Kitchen 14	5,166	4,247	5,291	3,085	4,898	4,898
277	6796	Slovakia Bible School 3	1,145	909	1,134	728	1,050	1,050
278	6798	Ministry Needs for 2021 3	1,146	779	1,134	134	1,050	1,050
279		Total Benevolence Planned 100%	37,946	28,993	37,792	23,197	34,988	34,988
280								
281		TOTAL EXPENSES	414,088	419,536	443,433	325,218	397,509	412,971
282		Paycheck Protection Program Forgivable Loan (PPP)	29,792					
283		Unrestricted Reserves	6,623	50,005	59,403	37,838	34,510	49,970
284		SURPLUS / CHALLENGE FACTOR	0	0	0	0	0	0
285		11/25/2022						
286								